

# MINUTES OF THE CHURCH CONFERENCE OF THE

## FIRST BAPTIST CHURCH

RALEIGH, NORTH CAROLINA

SEPTEMBER 28, 2022

### Call to Order

Dr. Chris Chapman led us in prayer. Cara Lynn Vogel called conference to order at 6:25pm.

### Business

August's conference minutes were approved without changes or corrections. Membership was 1328 at August's conference. Bill Clarke died on September 6, leaving our membership at 1327.

### Standing Committee Reports

*Properties Committee:* Cara Lynn Vogel summarized an e-mail from chair Eddie Sasser. The Clothing Ministry floor repairs are done. It looks great and the Clothing Ministry will reopen on Monday. We are waiting on a final quote for the repair of the front sanctuary steps. The committee will be sure the work accounts for upcoming weddings.

*Finance Committee:* Chairperson Matt Strickland gave the report. Total revenue for August was \$127,718.79. Expenses exceeded revenue and were \$137,713.44 for a loss of \$16,994.65. The Finance Committee is not concerned as this is our typical summer slide. Matt noted that August expenses included over \$22,000 in missions payments that are normally made in July. Without that expense, revenues would have exceeded expenses in August. That payment was deferred to August because we did not have a church conference in July. Year-to-date revenue is \$1,023,097.92 and year-to-date expenses are \$967,503.90 for a net surplus for the year of \$55,594.02. Combined with the carryover of \$272,553.48 from previous years gives us a cash position of \$328,147.50--a very strong cash position. Thanks to your faithful giving and good expense management by our staff, we're in a good financial position. We thank you for your faithful giving, but please don't let these surpluses lull us into complacency.

Work has begun on the 2023 budget and a tentative budget will be presented at next church conference.

*Dream Team:* Chair Mary Nash Rusher reminded us of the committee members: Sarah Woodard, Nancye Gaj, Zach Padget, Anthony Petty, Rebecca Sasser, John Baldwin, Ben Yerza, Pam Powell, and Sarah Catherine Rhodes, along with Matt Bullard and Cara Lynn Vogel as past and current deacon chairs. Chris Chapman and Leah Reed have also participated throughout. We've also worked closely with Chris Gamble out of the Center for Congregational Health in Winston-Salem. The team has been trying to answer the question of who we will be next. How do we want to do and be church in this place? It morphed a bit after going into the pandemic.

The Facilities Assessment Committee has been working incredibly hard the last five years on two questions: First, how do we solve the short-term and long-term maintenance issues of our aging building? Some parts can no longer be repaired because they are not made anymore. Second, how to realize the value of the 3/4 of a block that we have? How can we unlock the value of our underutilized space? The committee looked at replacing this building. Even renovation would be very expensive. They looked at the possibility of Campbell building a parking deck on our space and how we could form a partnership. Other similar churches were looked at. A frequent question was: How much space does First Baptist need? To answer this, we need to know what we want to do going forward. What do we believe God is calling us to do with our space? What is the vision of our congregation for the future? We started by looking backwards at what we've always done. We talked with community partners

and have them tell us what they saw as the critical needs in downtown. We are downtown church and are committed to remaining downtown. How could we help meet those needs? The most pressing needs were mental health resources and affordable housing. Our speakers recommended that we should collaborate and not create. The community believes we have a great space in a great location. Considering all of this, we came to a vision for First Baptist to provide services to the community throughout the week—a place and a space for others to serve the community in ways that are consistent with our calling to be church in this place. A place where people can come to serve and be served. We cannot provide all the labor, but we can be partners in this process. Okay, but now what? First, would be to get your endorsement, though not tonight. The next steps are to start working with the facilities assessment committee; to think more about our space needs. What do we need on Sundays and Wednesdays and what would others need during the week? What about expanding Infant Toddler? We will continue to reach out to other non-profits, to nurture the seeds of this vision, to have a vital ministry, and to be a partner with the community. The team developed a Mission, Vision, and Values statement. Offered for your review and consideration a statement. The team is looking to get formal church conference approval in the future. A bit of this is taken from Randall Lolley's daily prayer:

We strive, in community, to be faithful witnesses to the presence of Christ in our lives as we honor each unique faith journey and follow Jesus' commandments to love God and our neighbor.

The vision is, as Chris Campbells put it, what would the world look like if we were successful.

Values and guiding principles: belonging, caring, serving, nurturing, and being downtown.

The Team presents this today for discussion: via e-mail, in the hallway, however you are most comfortable.

Question: What is the timeline? Answer: Hope to proceed with all deliberate speed. The pressure will come when the next big repair is needed.

Question: Could we have a list of what's wrong and the costs of repairs, versus a new building? Answer: This can be done. Needs to be divided into what's sanctuary specific, since those must be fixed no matter what.

Please pray about this. The team is eager for comments. The team is actively talking to non-profits, governments, Wake Med, Family Promise, DHHS, ... Let us know who you think might make sense to talk with.

Question: Our hymnal has a church covenant. How are they related? Does the mission statement supersede the covenant? Answer: Don't see this as cancelling anything in the church covenant.

Over the years our church has made several statements of our mission, including what's currently on our website are two statements.

"A Place of Grace, A Place of Challenge, A Place for You."

"The people who call themselves First Baptist Church approach faith with a clear sense of purpose and a deep sense of passion — mission-minded, community-oriented and inclusive in spirit and practice. Our warmth and vibrancy honor the Christ we worship."

The Dream Team's purpose is to have faith statements, belief tenants, and characteristics that are unique to our experience here at First Baptist be part of our conversation; and not have everything driven by our day-to-day repairs and issues. What do we believe when we're facing issues with our physical space, when we're in a time of so much challenge? These statements help us articulate a dream that will guide what happens to our physical surroundings.

Must determine whether this will be done with the current building, with a new building, or some combination of the two.

Question: What are the next steps after voting on this mission statement? Answer: We need to take a hard/more-critical look at how much space do we really need. Multi-purpose space? Expand the preschool area? The preschool area is a driving space because of all the regulations. And looking at what this will cost. Hoped for a lightning strike that would tell us what to do next. But that hasn't come. Will continue doing what seems to be the next step. Need to define ourselves so those who might want to work with us know who we are and what we stand for.

Question: Have we looked at our membership? 1327 members, but we don't see them in our building. What will our membership be in the future? Answer: Our membership has been about the same for 20-25 years. Participation has gone up and down over the years. The Dream Team wants the building to be a place where we can be church and partner with people, serving more people than just us. We want to have the building for others who might pay rent; to be a vibrant place where service is happening all the time. Hopefully this would help our membership, but the real goal is to serve others and be God in this place.

We're sitting on a lot of capital, which yields us fairly little. As a hedge against what might happen to membership in the future, would like for capital to earn us the most income it can.

Make this capital do as much as it can for us. We have an under-utilized asset. We don't know if we'll grow or shrink. We need to maintain flexibility--grow if we need to while being able to shrink or maintain as needed.

*Safety and Security:* Related to COVID, signage at the end of the pews has been removed. It wasn't being followed and it seemed like it was the right time to end this restriction. We are trying to return to a more normal worship. We are also getting back to some of our traditional events, if we can do this safely.

*Acoustic Committee:* Royce Wilmschen, Alan Taylor, Maria Childrey, Carolyn Dickens, Charles Petty, Hollis Yelverton, Chris Chapman, Wayne Hager, and Warren Howell.

Deacon election starts this Sunday.

### Closing

Chris Chapman closed the meeting. Forming an ordination council for Michael Hood, who's been with us for two years. We haven't ordained anyone in over 15 years. The church has received a wonderful gift from Marvin Mann of \$2 million, targeted toward building maintenance and improvement, but with some freedom in how to use it. Trustees have the official responsibility on figuring out how to use this gift and will make a recommendation. We received a request from RPD to develop a partnership/relationship. We'll have to explore the details about exactly what they are looking for. Looks like a good opportunity. He closed with prayer.

Conference adjourned at 7:20pm.

Respectfully submitted,

A handwritten signature in black ink that reads "John Hobson". The signature is written in a cursive, flowing style.

Church Clerk

First Baptist Church  
Church Conference  
Wednesday, August 28, 2022

Welcome

Prayer

Church Conference Minutes from August 2022

Changes to Membership

Reports

Properties

Finance

Dream Team

Safety & Security

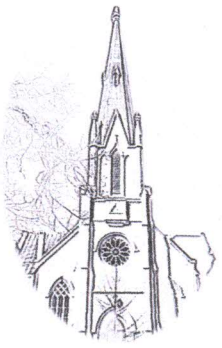
Updates

Acoustics AdHoc

Deacon Elections Reminder

Dr. Chapman

Adjourn



# *First Baptist Church*

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## CHANGES IN CHURCH ROLL Church Conference September 28, 2022

**Deaths:** **Bill Clarke** (2203 Fernglen Place, Cary, 27511) died Tuesday, September 6.

<b>MEMBERSHIP</b>	<b>8/24/22</b>	<b>1328</b>
Deaths	1	
<b>MEMBERSHIP</b>	<b>9/28/22</b>	<b>1327</b>

FINANCE COMMITTEE MEETING  
FIRST BAPTIST CHURCH  
DEACONS MEETING September 26 2022  
CHURCH CONFERENCE, September 28, 2022

I. Review Financials

**A. MTD AUGUST**

Total Rev = \$120,718.79

Total Exp = \$137,713.44

Loss = \$16,994.65

**B. YTD**

Total Rev = \$1,023,097.92

Total Exp = \$967,503.90

Net = \$55,594.02

Carry Over = \$272,553.48 + \$55,594.02 = \$328,147.50

II. Updates

- A. The Finance Committee is reviewing the FY23 Budget at this time. The tentative FY23 Budget will be presented to the Diaconate and Church Conf in October.
- B. No other requests came before Finance in September.

# First Baptist Church Raleigh – Mission, Vision and Values

## **Mission:**

We strive, in community, to be faithful witnesses to the presence of Christ in our lives, as we honor each unique faith journey, and follow Jesus' commandment to love God and our neighbor.

## **Vision:**

A world where everyone experiences connection, grace and transformation.

## **Values/Guiding Principles.**

Inspired by the love of God and the example of Jesus, we value:

### **Belonging**

First Baptist Church strives to be a church for all people regardless of age, race, socioeconomic background, gender identity, sexual orientation, abilities or experience with church. First Baptist provides a place for individuals to be true to self and to challenge themselves and others to create community that embraces diversity.

### **Caring**

The connections and love for one another at First Baptist Church are dear to us. We are a community that supports and encourages each other. We celebrate and grieve together, pray and study together, offer grace and understanding to each other. We share deeply in one another's ups and downs without judgment. Caring for one another is what happens as God's love continually works in us and changes us. Caring for each other and being cared for strengthens us to go out and serve others.

### **Serving**

First Baptist Church seeks to serve others locally and globally. It is a responsibility that follows on the privilege of being a community of belonging. God's love for us changes us and makes our longings more like God's longings. We value hands-on service and support to individuals in response to their needs.

### **Nurturing**

First Baptist Church values and invests resources in spiritual formation and maturing faith for all ages. We strive for an environment that is open to questions, that responds in love and recognizes that each of us is on a journey. When confronted with issues that are difficult, this community's response is to listen, discuss, pray, contemplate, and then discern a way forward.

### **Being Downtown**

First Baptist Church's choice to be in North Carolina's capital city is a centuries old commitment to serving and being a neighbor to all who are in downtown Raleigh. Investing in the lives of others who live and work here is a commitment to the future and transformation of our city. We want our church to be a beloved space for everyone.

Our next steps:

- a. Work closely with Facilities Assessment to think more about what our space needs would be under the collaborative partnership model we have been thinking of. What kind of space does FBC need on Wednesdays and Sundays and during the week? How much of that space could be shared space or flex space, so that it could have a different use at different times during the week?
- b. Meet with the Infant Toddler Board to discuss possible growth; there has been much interest expressed in the congregation to grow the ITC, but at what cost? What are the possibilities? How feasible is it financially? What is the impact on other space?
- c. Continue our outreach to nonprofits in the community to explore possible partnerships

The Dream Team will continue to nurture the seeds of this vision, in conjunction with the FAC, working towards a goal that provides a long-term solution to the maintenance issues, takes advantage of the intrinsic value of our “three quarters,” and allows the church to become a vibrant community partner in downtown Raleigh in a way that is financially sustainable. We hope to position FBC to preserve the space where we do church with each other and where we build up each other, so that we are able, partnered with vital service providers that are already operating, to address the most pressing needs of our community, and to do all that in a long-term sustainable way, because we have brought to focus and service ALL our resources, including the financial value of the three quarters of city block we inhabit.

All of this must be done within the context of our mission, vision and values of who we are as a church body. To that end, we are presenting to you for your prayerful consideration a draft of **Mission, Vision and Values** for FBC.

*The members of the Dream Team are Mary Nash Rusher, Sarah Woodard, Nancye Gaj, Zach Padgett, Anthony Petty, Rebecca Sasser, John Baldwin, Ben Yerxa, Madison Bullard, Pam Powell as well as Cara Lynn Vogel as chair of the deacons.*



Dream Team Presentation  
Deacon's Meeting and Church Conference  
September 26/28, 2022

Dream Team has been meeting for more than a year, seeking an answer to the question the congregation posed to itself – who will we be next? How do we want to do and be church in the place? The answer to that question will then help to inform the question of what we want this “place” to look like, and how do we get there.

**History:**

**Facilities Assessment Committee (FAC)** has worked incredibly hard over the last five years on two key questions, which grew out of the Strategic Planning Process:

- (a) Solving our short-and-long-term maintenance issues, which becomes a broader question about our aging building (both in mechanics and design) generally
- (b) Unlocking the value of our real estate as  $\frac{3}{4}$  of a city block (our “three quarters”) in downtown Raleigh that is significantly underutilized during much of the week.

The Facilities Assessment Committee began to focus on the bold idea of a replacing the Lewis Building with a brand new building; this came from several places:

- (a) Realization that our three quarters are extremely valuable as measured by the prices paid for other parcels near us in recent years.
- (b) The building needs massive work, and a large ongoing maintenance budget, just to stay functional. Much of the money spent on that would be good money after bad, money we could in effect save if we just replaced entirely the worn elements in our building, which are a lot of the elements of our building.
- (c) Campbell's proposal to purchase or long term lease our parking lot crystalized the possibility of doing more on our three quarters than we ever thought we could. It paved the way to consider partnering not only with Campbell, but with a general developer of downtown properties.
- (d) That discussion also opened the possibility of considering the possibility of negotiating a long-term relationship such that the church would no longer need a facilities maintenance budget, but would instead pay below market rent as a sub-tenant – in exchange for the land we would bring to the deal - to the long-term lessee of our three quarters
- (e) There are numerous examples of this being done successfully by other churches in other places, which provided encouragement for the concept.
- (f) Taking advantage of a once in a lifetime opportunity to marshal our resources so as to reduce for the very long term the cash flow necessary to

continue what we do on Salisbury Street, or what we might decide to do there well into the future. This led to the Facilities Assessment Committee's bold proposal to explore fully the possibility of razing and rebuilding as big as we can, claiming for ourselves enough space in the new building to permit us to continue on, and to do so at a much-reduced cash cost for the very long term.

Early, high level conversations with both Campbell and developers, including at least one who has worked with a church, all included the same question: **"How much space to you need?"** That simple question, coupled with the insights gained from the early strategic planning and space utilization studies, led to the formation of the Dream Team, to dig deeply into the question of what exactly do we, as a congregation, want to do in whatever space we have now or might have in the future, and how much space might we need to do those things? What do we sense God calling us to do? What is our vision for our congregation for the future?

**Dream Team.** The Dream Team set out to position FBC to answer those questions. We set out to be able to say honestly, and in some detail, "This is what we will do in this space." To get there, we first looked at our history and what we do in this space now, and what it is about those things that has helped to weave the fabric of this community and that should guide who we will be in the future. Then we looked outward, and invited others into our space to talk about the greatest needs in our community, and how they could imagine a place like ours helping to meet those needs. Finally, we looked hard at what we already have that contributes to that vision.

After all of that talking and listening, informed in particular by the observations and advice from the 8 community panelists at our discussion panels, we concluded the following:

- (a) The most pressing needs downtown are mental health resources and affordable housing, although those certainly aren't the only ones.
- (b) Established nonprofit and governmental organizations (referred to here as "service providers") are already addressing those needs at least to some extent. We received a strong message of don't duplicate, collaborate.
- (c) The community perceives that we have great space in a great location that could provide a place to meet those needs.

**The vision for the future that has emerged for the Dream Team is to be a place that provides service to the community throughout the week, that provides a place and space for others to serve the community in ways that are consistent with our calling to be "church" in this place. FBC would become a place where people can come both to serve and be served; this does not require our congregation to provide all the labor or the expertise, but rather to be partners in this process with our space.**

Throughout the discerning process, the Center for Congregational Health helped us develop a set of guiding principles that would become the lens through which we do this work.

First Baptist Church  
Revenues & Expenses - FBC RAL 2022\*\* DETAILED  
Fund: CONTRI-GEN FUND  
January to August 2022

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
<b>Revenues</b>						
<b>GENERAL FUND</b>						
006005 - CONTRIBUTIONS-GEN. FUND	\$119,810.39	\$1,016,545.84	\$1,495,968.00	\$19,233.84	\$479,422.16	67.95 %
006015 - PLATE OFFERING	\$0.00	\$203.00	\$1,850.00	(\$1,030.36)	\$1,647.00	10.97 %
006035 - INTEREST INCOME	\$48.31	\$121.19	\$0.00	\$121.19	(\$121.19)	0.00 %
006042 - USE OF BUILDING REVENUE	\$650.00	\$1,800.00	\$2,000.00	\$466.64	\$200.00	90.00 %
006053 - INITIAL OFFERING	\$0.00	\$63.50	\$0.00	\$63.50	(\$63.50)	0.00 %
006058 - FOOD SERVICES	\$210.09	\$4,364.39	\$22,000.00	(\$10,302.25)	\$17,635.61	19.84 %
<b>Total GENERAL FUND</b>	<b>\$120,718.79</b>	<b>\$1,023,097.92</b>	<b>\$1,521,818.00</b>	<b>\$8,552.56</b>	<b>\$498,720.08</b>	<b>67.23 %</b>
<b>Total Revenues</b>	<b>\$120,718.79</b>	<b>\$1,023,097.92</b>	<b>\$1,521,818.00</b>	<b>\$8,552.56</b>	<b>\$498,720.08</b>	<b>67.23 %</b>
<b>Expenses</b>						
<b>DENOMINATIONAL RELATIONS</b>						
006111 - RALEIGH BAPTIST ASSN	\$1,750.00	\$3,500.00	\$7,000.00	\$1,166.64	\$3,500.00	50.00 %
006120 - CBF - NATL	\$7,462.50	\$14,925.00	\$29,850.00	\$4,975.00	\$14,925.00	50.00 %
006121 - CBF OF NC	\$7,906.75	\$15,813.50	\$31,627.00	\$5,271.14	\$15,813.50	50.00 %
006124 - MEREDITH UNDERGRAD	\$145.00	\$290.00	\$580.00	\$96.64	\$290.00	50.00 %
006127 - BAPTIST CENTER FOR ETHICS	\$135.00	\$270.00	\$540.00	\$90.00	\$270.00	50.00 %
006133 - BAPTIST JOINT COMMITTEE	\$300.00	\$600.00	\$1,200.00	\$200.00	\$600.00	50.00 %
006134 - BAPTIST NEWS GLOBAL	\$300.00	\$600.00	\$1,200.00	\$200.00	\$600.00	50.00 %
006143 - NC BAPTIST WOMEN IN MINISTRY/SCHOL	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006145 - BAPTIST MEN OF NC	\$825.00	\$1,650.00	\$3,300.00	\$550.00	\$1,650.00	50.00 %
006146 - BAPTIST WORLD ALLIANCE	\$200.00	\$400.00	\$800.00	\$133.36	\$400.00	50.00 %
006155 - BAPTIST CHILDREN'S HOME DDM PROG.	\$90.00	\$180.00	\$360.00	\$60.00	\$180.00	50.00 %
<b>Total DENOMINATIONAL RELATIONS</b>	<b>\$19,364.25</b>	<b>\$38,728.50</b>	<b>\$77,457.00</b>	<b>\$12,909.42</b>	<b>\$38,728.50</b>	<b>50.00 %</b>
<b>HOSPITALITY</b>						
006102 - BAPTIST MEN	\$0.00	\$0.00	\$425.00	\$283.36	\$425.00	0.00 %
006106 - OUTREACH	\$0.00	\$0.00	\$1,000.00	\$666.64	\$1,000.00	0.00 %
006107 - JAPAN AMER CULT EXCHANGE	\$0.00	\$0.00	\$400.00	\$266.64	\$400.00	0.00 %
006114 - WMU SERVICES	\$154.12	\$377.21	\$650.00	\$189.43	\$472.79	44.38 %
006180 - INTERNATIONAL MINISTRY COMMITTEE	\$300.00	\$600.00	\$1,200.00	\$200.00	\$600.00	50.00 %
006181 - DOWNTOWN OUTREACH	\$0.00	\$0.00	\$500.00	\$333.36	\$500.00	0.00 %
<b>Total HOSPITALITY</b>	<b>\$454.12</b>	<b>\$977.21</b>	<b>\$4,375.00</b>	<b>\$1,939.43</b>	<b>\$3,397.79</b>	<b>22.34 %</b>
<b>WORSHIP</b>						
006100 - PULPIT SUPPLY	\$0.00	\$174.14	\$1,200.00	\$625.86	\$1,025.86	14.51 %
006201 - BAPTISM	\$0.00	\$0.00	\$50.00	\$33.36	\$50.00	0.00 %
006202 - CHILDREN'S WORSHIP	\$0.00	\$172.90	\$600.00	\$227.10	\$427.10	28.82 %
006203 - COMMUNION	\$0.00	\$59.99	\$300.00	\$140.01	\$240.01	20.00 %
006210 - PASTOR'S LIBRAR/EQUIP EXP	\$0.00	\$24.00	\$50.00	\$9.36	\$26.00	48.00 %
006212 - WORSHIP AIDS/MATERIALS	\$0.00	\$291.80	\$2,000.00	\$1,041.56	\$1,708.20	14.59 %

First Baptist Church  
 Revenues & Expenses - FBC RAL 2022\*\* DETAILED  
 Fund: CONTRIBGEN FUND  
 January to August 2022

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
006408 - WEDDING COMMITTEE	\$0.00	\$0.00	\$50.00	\$33.36	\$50.00	0.00 %
006542 - AUDIO-VISUAL SUPPLIES	\$0.00	\$46.08	\$150.00	\$53.92	\$103.92	30.72 %
<b>Total WORSHIP</b>	<b>\$0.00</b>	<b>\$768.91</b>	<b>\$4,400.00</b>	<b>\$2,164.53</b>	<b>\$3,631.09</b>	<b>17.48 %</b>
<b>COMMUNITY MINISTRY</b>						
006108 - TRIANGLE PASTORAL COUNSEL	\$225.00	\$450.00	\$900.00	\$150.00	\$450.00	50.00 %
006161 - CHRISTIAN WOMEN'S JOB CORPS	\$50.00	\$100.00	\$200.00	\$33.36	\$100.00	50.00 %
006303 - CLOTHING MINISTRY	\$472.55	\$1,878.72	\$12,000.00	\$6,121.28	\$10,121.28	15.66 %
006308 - MEALS ON WHEELS	\$187.50	\$375.00	\$750.00	\$125.00	\$375.00	50.00 %
006309 - RALEIGH RESCUE MISSION	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006310 - OAK CITY CARES	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006311 - URBAN MINISTRY CENTER	\$1,250.00	\$2,500.00	\$5,000.00	\$833.36	\$2,500.00	50.00 %
006314 - EMMAUS HOUSE	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006315 - FBC/FAMILY PROMISE OF WAKE CO	\$0.00	\$110.00	\$1,000.00	\$556.64	\$990.00	11.00 %
006316 - HABITAT FOR HUMANITY	\$75.00	\$150.00	\$300.00	\$50.00	\$150.00	50.00 %
006330 - A PLACE AT THE TABLE	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006342 - JUBILEE JOBS	\$187.50	\$375.00	\$750.00	\$125.00	\$375.00	50.00 %
006343 - FILLING IN THE GAPS	\$250.00	\$500.00	\$1,000.00	\$166.64	\$500.00	50.00 %
006345 - COMMUNITY MINISTRIES	\$0.00	\$0.00	\$500.00	\$333.36	\$500.00	0.00 %
006662 - PUBLICITY & ADVERTISING	\$0.00	\$103.00	\$4,500.00	\$2,897.00	\$4,397.00	2.29 %
<b>Total COMMUNITY MINISTRY</b>	<b>\$3,697.55</b>	<b>\$8,541.72</b>	<b>\$30,900.00</b>	<b>\$12,058.20</b>	<b>\$22,358.28</b>	<b>27.64 %</b>
<b>SOCIAL</b>						
006401 - CHURCHWIDE FELLOWSHIP	\$0.00	\$90.00	\$3,000.00	\$1,910.00	\$2,910.00	3.00 %
006405 - CHURCHWIDE RECREATION	\$0.00	\$24.99	\$2,500.00	\$1,641.65	\$2,475.01	1.00 %
006406 - TABLE DECORATIONS	\$0.00	\$0.00	\$25.00	\$16.64	\$25.00	0.00 %
006407 - THIRTY-NINERS CLUB	\$0.00	\$72.85	\$300.00	\$127.15	\$227.15	24.28 %
006414 - KITCHEN/ EQUIP/SUPPLIES	\$0.00	\$691.03	\$1,500.00	\$308.97	\$808.97	46.07 %
006415 - FOOD SERVICES FOOD/SUPPLY	(\$656.72)	\$6,456.67	\$22,000.00	\$8,209.97	\$15,543.33	29.35 %
006417 - COFFEE/FOOD SERVICES	\$0.00	\$1,557.71	\$3,000.00	\$442.29	\$1,442.29	51.92 %
006466 - PAPER GOODS/FOOD SERVICES	\$0.00	\$2,854.07	\$4,500.00	\$145.93	\$1,645.93	63.42 %
006705 - LAUNDRY SERVICES	\$0.00	\$150.76	\$600.00	\$249.24	\$449.24	25.13 %
<b>Total SOCIAL</b>	<b>(\$656.72)</b>	<b>\$11,898.08</b>	<b>\$37,425.00</b>	<b>\$13,051.84</b>	<b>\$25,526.92</b>	<b>31.79 %</b>
<b>PERSONNEL</b>						
006130 - JAPANESE MIN SAL/HOUSING	\$4,837.76	\$38,702.08	\$58,053.00	(\$0.08)	\$19,350.92	66.67 %
006131 - JAPANESE MIN RETIREMENT	\$241.92	\$1,935.36	\$2,903.00	\$0.00	\$967.64	66.67 %
006137 - JAPANESE MIN LIFE INSURANCE	\$112.50	\$900.00	\$1,450.00	\$66.64	\$550.00	62.07 %
006138 - JAPANESE MIN DISABILITY INSURANCE	\$37.50	\$300.00	\$458.00	\$5.36	\$158.00	65.50 %
006139 - JAPANESE MIN WORKER'S COMP	\$0.00	\$0.00	\$200.00	\$133.36	\$200.00	0.00 %
006207 - PASTOR SAL/HOUSING ALLOW	\$12,170.58	\$97,364.64	\$146,047.00	\$0.00	\$48,682.36	66.67 %
006208 - PASTOR'S RETIREMENT	\$1,217.08	\$9,736.64	\$14,605.00	\$0.00	\$4,868.36	66.67 %
006209 - PASTOR'S PROFESSIONAL EXP	\$69.38	\$830.52	\$2,375.00	\$752.84	\$1,544.48	34.97 %

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Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
006320 - MIN W/ COMM SALHOUSING	\$5,166.76	\$41,334.08	\$62,001.00	(\$0.08)	\$20,666.92	66.67 %
006321 - MIN W/ COMM RETIREMENT	\$516.66	\$4,133.28	\$6,200.00	\$0.08	\$2,066.72	66.67 %
006322 - MIN W/ COMM PROF EXPENSE	\$0.00	\$136.45	\$1,000.00	\$530.19	\$863.55	13.64 %
006409 - DIR FOOD SERV SALARY	\$3,183.76	\$25,470.08	\$38,205.00	(\$0.08)	\$12,734.92	66.67 %
006410 - DIR FOOD SERV RETIREMENT	\$318.42	\$2,547.36	\$3,821.00	\$0.00	\$1,273.64	66.67 %
006411 - DIR FOOD SERV EXPENSES	\$0.00	\$0.00	\$800.00	\$533.36	\$800.00	0.00 %
006520 - MIN YOUTH/COL SALHOUSING	\$4,080.00	\$32,640.00	\$48,960.00	\$0.00	\$16,320.00	66.67 %
006521 - MIN YOUTH COL RETIREMENT	\$408.00	\$3,264.00	\$4,896.00	\$0.00	\$1,632.00	66.67 %
006522 - MIN YOUTH/PROF. EXPENSES	\$0.00	\$629.59	\$1,000.00	\$37.05	\$370.41	62.96 %
006531 - STAFF SECRETARY SALARY	\$3,217.76	\$25,742.08	\$38,613.00	(\$0.08)	\$12,870.92	66.67 %
006532 - STAFF SECRETARY RETIREMENT	\$321.76	\$2,574.08	\$3,861.00	(\$0.08)	\$1,286.92	66.67 %
006533 - MIN MUSIC SAL/HOUSE	\$6,666.66	\$53,333.28	\$80,000.00	\$0.08	\$26,666.72	66.67 %
006534 - MIN MUSIC/RETIREMENT	\$666.66	\$5,333.28	\$8,000.00	\$0.08	\$2,666.72	66.67 %
006535 - MIN MUSIC/PROF EXPENSES	\$0.00	\$1,355.89	\$1,000.00	(\$689.25)	(\$355.89)	135.59 %
006536 - MUSIC ASSISTANT/ORGANIST SALARY	\$1,666.66	\$13,333.28	\$20,000.00	\$0.08	\$6,666.72	66.67 %
006540 - MIN CHLD/PROF. EXPENSES	\$195.69	\$1,073.63	\$1,800.00	\$126.37	\$726.37	59.65 %
006541 - ORGANIST - SUPPLY	\$0.00	\$800.00	\$0.00	(\$800.00)	(\$800.00)	0.00 %
006543 - MINISTER WITH CHILDREN SALARY	\$5,316.58	\$42,532.64	\$63,799.00	\$0.00	\$21,266.36	66.67 %
006544 - MINISTER WITH CHILDREN RETIREMENT	\$531.66	\$4,253.28	\$6,380.00	\$0.08	\$2,126.72	66.67 %
006604 - HEALTH INSURANCE	\$8,782.26	\$70,258.08	\$97,000.00	(\$5,591.44)	\$26,741.92	72.43 %
006605 - LIFE INSURANCE	\$2,161.48	\$9,726.66	\$15,500.00	\$606.70	\$5,773.34	62.75 %
006606 - DISABILITY INSURANCE	\$595.66	\$2,680.47	\$4,500.00	\$319.53	\$1,819.53	59.57 %
006607 - EMPLOYER FICA - FBC	\$2,566.00	\$22,938.62	\$35,000.00	\$394.74	\$12,061.38	65.54 %
006609 - MINISTERIAL STAFF DEVELOP	\$151.60	\$491.27	\$2,500.00	\$1,175.37	\$2,008.73	19.65 %
006610 - DENTAL INSURANCE	\$190.88	\$1,682.13	\$2,500.00	(\$15.49)	\$817.87	67.29 %
006611 - SUPPORT STAFF/VOLUNTEER	\$0.00	\$0.00	\$600.00	\$400.00	\$600.00	0.00 %
006613 - STAFF RECOGNITION	\$0.00	\$0.00	\$1,000.00	\$666.64	\$1,000.00	0.00 %
006614 - WORKER'S COMPENSATION INSURANCE	\$0.00	\$3,876.00	\$6,500.00	\$457.36	\$2,624.00	59.63 %
006615 - SUPPORT STAFF EXPENSES	\$87.99	\$87.99	\$400.00	\$178.65	\$312.01	22.00 %
006616 - CHURCH/PASTOR'S SEC. SALRY	\$3,515.76	\$28,126.08	\$42,189.00	(\$0.08)	\$14,062.92	66.67 %
006617 - CHURCH/PASTOR'S SEC. RETIR	\$351.58	\$2,812.64	\$4,219.00	\$0.00	\$1,406.36	66.67 %
006659 - CUSTODIAN-SALARY	\$0.00	\$15,354.04	\$28,346.00	\$3,543.32	\$12,991.96	54.17 %
006660 - CUSTODIAN-RETIREMENT	\$0.00	\$1,535.69	\$2,835.00	\$354.31	\$1,299.31	54.17 %
006691 - LEAD CUSTODIAN	\$3,657.50	\$29,260.00	\$43,890.00	\$0.00	\$14,630.00	66.67 %
006692 - LEAD CUSTODIAN RETIRE	\$365.76	\$2,926.08	\$4,389.00	(\$0.08)	\$1,462.92	66.67 %
006697 - NIGHT CUSTODIAN	\$2,373.63	\$8,659.56	\$9,544.00	(\$2,296.92)	\$884.44	90.73 %
006711 - ADMINISTRATOR SALARY	\$2,839.16	\$22,713.28	\$34,070.00	\$0.08	\$11,356.72	66.67 %
006712 - SECURITY OFFICERS	\$0.00	\$0.00	\$3,500.00	\$2,333.36	\$3,500.00	0.00 %
00603B - EXTRA HELP-KITCHEN	\$240.16	\$3,050.40	\$6,500.00	\$1,282.96	\$3,449.60	46.93 %
00603C - EXTRA HELP-CUSTODIAL	\$0.00	\$966.00	\$6,457.00	\$3,338.64	\$5,491.00	14.96 %

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<b>Total PERSONNEL</b>	\$78,823.17	\$637,400.51	\$967,866.00	\$7,843.57	\$330,465.49	65.86 %
<b>FINANCE</b>						
006619 - BANK FEES/SERV CHG/OTHER	\$660.52	\$3,978.20	\$5,500.00	(\$311.56)	\$1,521.80	72.33 %
006620 - ACCOUNTING SYSTEM SUPPORT	\$761.38	\$6,636.49	\$7,250.00	(\$1,803.13)	\$613.51	91.54 %
006621 - AUDITOR	\$0.00	\$10,860.00	\$7,500.00	(\$5,860.00)	(\$3,360.00)	144.80 %
006623 - STEWARDSHIP PROMOTION	\$0.00	\$417.64	\$1,000.00	\$249.00	\$582.36	41.76 %
006629 - CRIMINAL RECORD CHECK	\$0.00	\$484.00	\$650.00	(\$50.64)	\$166.00	74.46 %
007001 - ACCOUNTING SERVICES	\$4,333.34	\$34,692.61	\$53,040.00	\$667.39	\$18,347.39	65.41 %
<b>Total FINANCE</b>	\$5,755.24	\$57,068.94	\$74,940.00	(\$7,108.94)	\$17,871.06	76.15 %
<b>PROPERTIES</b>						
006630 - VEHICLE MAINTENANCE	\$79.00	\$1,996.29	\$2,800.00	(\$129.65)	\$603.71	71.30 %
006632 - BUS PICKUP SERVICE	\$100.00	\$427.92	\$375.00	(\$177.92)	(\$52.92)	114.11 %
006640 - PROPERTY TAXES	\$51.84	\$51.84	\$150.00	\$48.16	\$98.16	34.56 %
006642 - OFFICE EQUIPMENT LEASES	\$718.88	\$7,463.06	\$15,500.00	\$2,870.30	\$8,036.94	48.15 %
006650 - PROPERTY INSURANCE	\$4,005.80	\$36,034.20	\$32,000.00	(\$14,700.84)	(\$4,034.20)	112.61 %
006651 - GENERAL REPAIRS	(\$772.93)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
006652 - MAINTENANCE SUPPLIES	\$3,274.65	\$10,450.65	\$15,500.00	(\$117.29)	\$5,049.35	67.42 %
006653 - NEW EQUIPMENT	\$0.00	\$75.75	\$1,000.00	\$590.89	\$924.25	7.58 %
006654 - SERVICE CONTRACTS	(\$781.35)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
006656 - UTILITIES	\$16,060.49	\$98,429.55	\$116,000.00	(\$21,096.19)	\$17,570.45	84.85 %
006666 - NEW OFFICE EQUIP/SOFTWARE	\$15.97	\$2,732.06	\$4,000.00	(\$65.42)	\$1,267.94	68.30 %
<b>Total PROPERTIES</b>	\$22,752.35	\$157,661.32	\$187,325.00	(\$32,777.96)	\$29,663.68	84.16 %
<b>MUSIC MINISTRY COUNCIL</b>						
006504 - MUSIC MINISTRY MATERIALS	\$1,764.62	\$7,256.37	\$19,000.00	\$5,410.27	\$11,743.63	38.19 %
<b>Total MUSIC MINISTRY COUNCIL</b>	\$1,764.62	\$7,256.37	\$19,000.00	\$5,410.27	\$11,743.63	38.19 %
<b>ADULT MINISTRY COUNCIL</b>						
006502 - DISCIPLESHIP TRAINING	\$0.00	\$800.00	\$2,000.00	\$533.36	\$1,200.00	40.00 %
006503 - LIBRARY/MEDIA CENTER	\$307.53	\$549.16	\$1,500.00	\$450.84	\$950.84	36.61 %
006505 - ADULT SUNDAY SCHOOL	\$0.00	\$4,073.41	\$10,000.00	\$2,593.23	\$5,926.59	40.73 %
006506 - WOMAN'S MISSIONARY UNION	\$0.00	\$794.98	\$2,635.00	\$961.66	\$1,840.02	30.17 %
006575 - HISTORY/ARCHIVES COMM	\$0.00	\$0.00	\$800.00	\$533.36	\$800.00	0.00 %
006576 - HOMEBOUND MINISTRY	\$0.00	\$0.00	\$375.00	\$250.00	\$375.00	0.00 %
006599 - RETREATS & CONFERENCES	\$0.00	\$3,565.67	\$5,000.00	(\$232.31)	\$1,434.33	71.31 %
006600 - LEADERSHIP TRAINING	\$0.00	\$40.00	\$600.00	\$360.00	\$560.00	6.67 %
006799 - ADULT SPECIAL EVENTS	\$0.00	\$0.00	\$1,700.00	\$1,133.36	\$1,700.00	0.00 %
<b>Total ADULT MINISTRY COUNCIL</b>	\$307.53	\$9,823.22	\$24,610.00	\$6,583.50	\$14,786.78	39.92 %
<b>STUDENT MINISTRY COUNCIL</b>						
006507 - RETREATS/CONFERENCES	\$0.00	\$0.48	\$8,000.00	\$5,332.88	\$7,999.52	0.01 %
006509 - FELLOWSHIPS/SOCIALS	\$0.00	\$545.29	\$1,250.00	\$288.07	\$704.71	43.62 %
006511 - SPECIAL EVENTS - YOUTH	\$0.00	\$1,210.93	\$1,200.00	(\$410.93)	(\$10.93)	100.91 %

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<b>CHILDREN'S MINISTRY COUNCIL</b>						
006513 - TRANSPORTATION	\$0.00	\$176.32	\$2,000.00	\$1,157.04	\$1,823.68	8.82 %
006514 - YOUTH MISSION TRIP	\$0.00	\$5,250.00	\$8,000.00	\$83.36	\$2,750.00	65.62 %
006516 - COLLEGE MISSION TRIP	\$0.00	\$0.00	\$8,000.00	\$5,333.36	\$8,000.00	0.00 %
006518 - PROMOTIONAL MATERIAL	\$0.00	\$273.97	\$500.00	\$59.39	\$226.03	54.79 %
006546 - YOUTH SUNDAY SCHOOL	\$0.00	\$21.60	\$750.00	\$478.40	\$728.40	2.88 %
<b>Total STUDENT MINISTRY COUNCIL</b>	\$0.00	\$7,478.59	\$29,700.00	\$12,321.57	\$22,221.41	25.18 %
<b>CHILDREN'S MINISTRY COUNCIL</b>						
006508 - VACATION BIBLE SCHOOL	\$703.96	\$2,040.12	\$2,000.00	(\$706.76)	(\$40.12)	102.01 %
006517 - LEADERSHIP TRAINING	\$0.00	\$0.00	\$700.00	\$466.64	\$700.00	0.00 %
006519 - RETREATS-CHILDREN/PS	\$0.00	\$1,393.89	\$2,300.00	\$139.47	\$906.11	60.60 %
006525 - SPECIAL EVENTS - CHILDREN	\$319.90	\$1,080.55	\$1,470.00	(\$100.55)	\$389.45	73.51 %
006526 - TEACHER SUPPORT-CHILDREN/PS	\$124.91	\$270.26	\$600.00	\$129.74	\$329.74	45.04 %
006527 - EQUIP/NON-CONSUMABLE SUPPLIES	\$293.70	\$501.21	\$1,200.00	\$298.79	\$698.79	41.77 %
006528 - CONSUMABLE TEACH.MATERIAL	\$13.96	\$353.39	\$1,500.00	\$646.61	\$1,146.61	23.56 %
006530 - CHILDCARE	\$90.00	\$1,057.50	\$3,900.00	\$1,542.50	\$2,842.50	27.12 %
006588 - CHILDREN'S MISSIONS CURRICULUM	\$0.00	\$0.00	\$400.00	\$266.64	\$400.00	0.00 %
006589 - CHILDREN'S SUNDAY SCHOOL	\$0.00	\$1,157.89	\$5,000.00	\$2,175.47	\$3,842.11	23.16 %
<b>Total CHILDREN'S MINISTRY COUNCIL</b>	\$1,546.43	\$7,854.81	\$19,070.00	\$4,858.55	\$11,215.19	41.19 %
<b>OFFICE EXPENDITURES</b>						
006501 - CHURCH NEWS LETTER	\$0.00	\$3,869.02	\$13,000.00	\$4,797.62	\$9,130.98	29.76 %
006655 - COMMUNICATION SERVICES	\$2,765.38	\$12,359.66	\$17,500.00	(\$693.02)	\$5,140.34	70.63 %
006663 - POSTAGE	\$504.16	\$2,415.79	\$6,000.00	\$1,584.21	\$3,584.21	40.26 %
006664 - PRINTING AND STATIONERY	\$69.18	\$513.18	\$600.00	(\$113.18)	\$86.82	85.53 %
006665 - SUPPLIES	\$566.18	\$2,888.07	\$5,750.00	\$945.29	\$2,861.93	50.23 %
006683 - BULLETTIN COVERS	\$0.00	\$0.00	\$1,400.00	\$933.36	\$1,400.00	0.00 %
006684 - CONTINGENCY (PASTOR)	\$0.00	\$0.00	\$500.00	\$333.36	\$500.00	0.00 %
<b>Total OFFICE EXPENDITURES</b>	\$3,904.90	\$22,045.72	\$44,750.00	\$7,787.64	\$22,704.28	49.26 %
<b>Total Expenses</b>	\$137,713.44	\$967,503.90	\$1,521,818.00	\$47,041.62	\$554,314.10	63.58 %
<b>Net Total</b>	(\$16,994.65)	\$55,594.02	\$0.00	\$55,594.18	(\$55,594.02)	0.00 %