

# MINUTES OF THE CHURCH CONFERENCE OF THE

## FIRST BAPTIST CHURCH

### RALEIGH, NORTH CAROLINA

JANUARY 26, 2022

#### Call to Order

Cara Lynn Vogel called the conference to order at 6:19pm with a prayer.

#### Business

The December 15<sup>th</sup> minutes were approved. No changes in church membership since the December conference, so membership remains at 1331.

#### Standing Committee Reports

*Properties Committee:* Chairperson Eddie Sasser gave the report. The sanctuary sound system project will cost just over \$80,000. The steam condensation system should be installed in two or three months for about \$101,500, which includes an additional \$9,500 over the \$92,000 approved in church conference. The additional \$9,500 doesn't require conference approval.

Repairing the front steps is expected to cost \$150,000. This includes taking off the top layer, repairing broken steps, going down to the original foundation; using concrete dyed to match. Hopefully we won't run into problems, but we don't know what we'll find. With about \$480,000 available to spend, around \$148,000 is left after these three projects. Hopefully no other major projects will come up this year.

*Finance Committee:* Chairperson Matt Strickland gave the report. December revenue was \$211,611.83 and expenses were \$139,878.24 for a net of \$78,733.59. Year-to-date revenue was \$1,484,681.62 with expenses of \$1,346,195.05 for a net of \$138,486.57. Adding the carry-over from the previous years of \$139,719.96 gives us a carryover of \$278,206.53 to start 2022. We ended last year strong and are continuing strong this year, having received a \$150,000 gift at the end of 2021, with \$75,000 of that amount designated for 2022. The fourth quarter missions payment of \$22,389.25 was approved and made.

The Maintenance Endowment Fund uses 4% of a 16-quarter average (ending December 2021) of the Church Maintenance Endowment Fund, which was \$3,997,792.79, to calculate the amount withdrawn for maintenance and repairs. With \$159,911.71 (4% disbursement from Maintenance Endowment) along with \$320,221.92 from the Capital Repair & Replacement fund, this gives \$480,133.63 for maintenance and repairs.

The three large projects for this year are:

1. The sanctuary sound system \$80,000
2. Sanctuary stairs repairs \$150,000
3. The sanctuary steam system \$101,500

Church conference previously approved \$92,000 for steam system repair. That estimate has increased by \$9,500 to \$101,500, which the finance committee approved.

The Finance Committee is recommending adoption of the FY2022 Budget. We like to have 80% pledged toward the contribution line item in the proposed budget. 80% of the \$1,495,918 collections line item is \$1,196,734.40. We have pledged 82% or \$1,228,333. The 2022 budget was approved.

*Trustees:* Ryan Willis gave the report. In March Trustees discussed the remaining gift from Bob Lewis. The first half arrived in 2017 and was designated to the capital campaign, which had already closed. With guidance from his family the money was redirected to fund a Music Endowment, which has grown to about \$270,000. The second half arrived in March, so \$250,00 was given to the Day Mission Fund.

*Dream Team:* Chairperson Mary Nash Rusher gave a report. The work from the last session, which was still on the wall, has been compiled--the action items with our assets. We will have one last session where we will be very intentional about what we might do going forward. It will be held during Sunday School on March 27th, the Sunday before Palm Sunday and after the GA Tea. We will start earlier (than our typical Sunday School start time of 9:45am) and will run over a bit into the worship hour—i.e., after 11:00am. The session will pull information together from all the previous sessions. Chris Gamble will help with this final session.

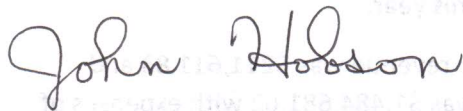
### Closing

Pastor Chris Chapman gave closing remarks. He expressed gratitude to the staff for the incredible resiliency and patience. Our plates are full, so to add things some things will need to be dropped. We are going to be living with hybrid church for some time. It's going to be difficult to get people out of their pajamas. This is going to be a long journey figuring out the new model for church.

On February 2 we begin a three-week program extending support to our Jewish friends in response to the recent attack on a synagogue in Texas. The first week we will hear from Rabbi Eric Solomon from Beth Meyer Synagogue in Raleigh about how the Jewish community has responded to this latest in a long line of anti-Semitic attacks and how we might help as Christians. The following two weeks we will view and discuss a powerful presentation from Duke University's Imam Abdullah Antepli given to Beth Meyer Synagogue and Beth El Synagogue in Durham.

Conference adjourned at 7:09pm.

Respectfully submitted,

A handwritten signature in black ink that reads "John Hobson". The signature is written in a cursive, flowing style.

Church Clerk

First Baptist Church  
Church Conference  
Wednesday, January 26, 2022

Welcome

Prayer

Church Conference Minutes from December 2021

Changes to Membership

Reports

Properties – includes vote on major funding from Capital Repair and Replacement Fund  
to fix front step issues

Finance – includes vote on 2022 Church Budget

Dream Team

Annual Reports

Trustees

Weekday Preschool

Dr. Chapman

Adjourn



# *First Baptist Church*

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## CHANGES IN CHURCH ROLL **Church Conference** **January 26, 2022**

**No changes.**

<b>MEMBERSHIP</b>	<b>12/15/21</b>	<b>1331</b>
Members Received		
Transfers		
Deaths		
<b>MEMBERSHIP</b>	<b>1/26//22</b>	<b>1331</b>

First Baptist Church  
Finance Committee Report  
Deacons' Meeting January 23, 2022  
Church Conference January 26, 2022

I. Review Financials

**A. MTD (PRELIMINARY)**

Total Rev = \$211,611.83

Total Exp = \$139,878.24

Net = \$78,733.59

**B. YTD (PRELIMINARY)**

Total Rev = \$1,484,681.62

Total Exp = \$1,346,195.05

Net = \$138,486.57

Carry Over = \$139,719.96 + \$138,486.57= **\$278,206.53**

\*\*\*\*\**The Church received an additional \$150,000 donation at the end of 2021 and the donor requested that \$75,000 be used in the FY2021 budget and defer \$75,000 for the FY2022 budget as a pre-paid pledge.*

II. Fourth Quarter Missions Payment

A. The final Mission's payment of \$22,389.25 was approved and paid.

III. Maintenance Endowment Disbursement

A. The annual Maintenance Endowment Disbursement of \$159,911.71 was approved.

B. The 16 quarter average (ending in December 2021) of the Church Maintenance Endowment Fund is \$3,997,792.79. \$320,221.92 (current Capital Repair & Replacement fund) + \$159,911.71 (4% Disbursement) = \$480,133.63, which is below the annual \$500,000 cap.

C. We have three "known" large projects to complete this year: 1) the sanctuary sound system (\$80,000), 2) the front outside sanctuary stairs (\$150,000) and 3) the steam system repair (\$101,500), which are estimated to cost \$331,500. The remainder (\$148,633.63) will be available for monthly maintenance and unknown issues that arise.

IV. Properties Committee Request

A. The Properties Committee requested \$92,000 to fix the steam system in December.

This expenditure was recommended for approval by the Finance Committee and was approved at Church Conference in December. Since this approval, the estimate has increased to \$101,500. Properties is recommending spending the additional \$9,500 and beginning the project as soon as possible. The Finance Committee approved this additional expenditure.

B. The Properties Committee requested up to \$150,000 to repair the front outside stairs of the Sanctuary. The Finance Committee approved this potential expenditure via email on 1/21/22-1/22/22.

- V. The FY22 Budget and the Stewardship Committee Report
- A. As of 1/20/22 there was 164 pledges and pre-pays totaling \$1,228,333.00.
- We typically recommend approval of the budget once the Church receives 80% of contributed revenue pledged/pre-paid.
  - The contributed line item in the FY22 budget is \$1,495,918, and 80% would be \$1,196,734.40.
  - As stated above, we have \$1,228,333 committed towards the FY22 budget, which is 82%.
- B. The Finance Committee is recommending the adoption of the FY22 Budget. The FY22 Budget was first proposed at the October 2021 Deacon's Meeting and Church Conference.

**First Baptist Church**  
**Revenues & Expenses - FBC RAL 2021\*\* DETAILED**  
**Fund: CONTRI-GEN FUND**  
**December 2021**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	% of Annual Budget Used (This Year)
<b>Revenues</b>					
<b>GENERAL FUND</b>					
006005 - CONTRIBUTIONS-GEN. FUND	\$217,901.01	\$1,479,381.77	\$1,428,580.00	\$50,801.77	103.56 %
006015 - PLATE OFFERING	\$40.00	\$60.00	\$1,850.00	(\$1,790.00)	3.24 %
006035 - INTEREST INCOME	\$3.18	\$44.97	\$0.00	\$44.97	0.00 %
006042 - USE OF BUILDING REVENUE	\$150.00	\$1,901.00	\$1,650.00	\$251.00	115.21 %
006058 - FOOD SERVICES	\$517.64	\$3,293.88	\$22,000.00	(\$18,706.12)	14.97 %
<b>Total GENERAL FUND</b>	<b>\$218,611.83</b>	<b>\$1,484,681.62</b>	<b>\$1,454,080.00</b>	<b>\$30,601.62</b>	<b>102.10 %</b>
<b>Total Revenues</b>	<b>\$218,611.83</b>	<b>\$1,484,681.62</b>	<b>\$1,454,080.00</b>	<b>\$30,601.62</b>	<b>102.10 %</b>
<b>Expenses</b>					
<b>DENOMINATIONAL RELATIONS</b>					
006111 - RALEIGH BAPTIST ASSN	\$1,750.00	\$7,000.00	\$7,000.00	\$0.00	100.00 %
006120 - CBF - NAT'L	\$7,462.50	\$29,850.00	\$29,850.00	\$0.00	100.00 %
006121 - CBF OF NC	\$7,906.75	\$31,627.00	\$31,627.00	\$0.00	100.00 %
006124 - MEREDITH UNDERGRAD	\$145.00	\$580.00	\$580.00	\$0.00	100.00 %
006127 - BAPTIST CENTER FOR ETHICS	\$135.00	\$540.00	\$540.00	\$0.00	100.00 %
006133 - BAPTIST JOINT COMMITTEE	\$300.00	\$1,200.00	\$1,200.00	\$0.00	100.00 %
006134 - BAPTIST NEWS GLOBAL	\$300.00	\$1,200.00	\$1,200.00	\$0.00	100.00 %
006143 - NC BAPTIST WOMEN IN MINISTRY/SCHOL	\$250.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
006145 - BAPTIST MEN OF NC	\$825.00	\$3,300.00	\$3,300.00	\$0.00	100.00 %
006146 - BAPTIST WORLD ALLIANCE	\$200.00	\$800.00	\$800.00	\$0.00	100.00 %
006155 - BAPTIST CHILDREN'S HOME DDM PROG.	\$90.00	\$360.00	\$360.00	\$0.00	100.00 %
<b>Total DENOMINATIONAL RELATIONS</b>	<b>\$19,364.25</b>	<b>\$77,457.00</b>	<b>\$77,457.00</b>	<b>\$0.00</b>	<b>100.00 %</b>
<b>HOSPITALITY</b>					
006102 - BAPTIST MEN	\$0.00	\$107.25	\$425.00	\$317.75	25.24 %
006106 - OUTREACH	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
006107 - JAPAN AMER CULT EXCHANGE	\$0.00	\$0.00	\$400.00	\$400.00	0.00 %
006114 - WMU SERVICES	\$0.00	\$257.08	\$850.00	\$592.92	30.24 %
006180 - INTERNATIONAL MINISTRY COMMITTEE	\$300.00	\$1,200.00	\$1,200.00	\$0.00	100.00 %
006181 - DOWNTOWN OUTREACH	\$0.00	\$0.00	\$500.00	\$500.00	0.00 %
006182 - ART BANNER PROJECT	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	100.00 %
<b>Total HOSPITALITY</b>	<b>\$2,300.00</b>	<b>\$3,564.33</b>	<b>\$6,375.00</b>	<b>\$2,810.67</b>	<b>55.91 %</b>
<b>WORSHIP</b>					
006100 - PULPIT SUPPLY	\$0.00	\$0.00	\$1,200.00	\$1,200.00	0.00 %
006201 - BAPTISM	\$0.00	\$0.00	\$50.00	\$50.00	0.00 %
006202 - CHILDREN'S WORSHIP	\$98.78	\$333.19	\$500.00	\$166.81	66.64 %
006203 - COMMUNION	\$0.00	\$193.19	\$300.00	\$106.81	64.40 %
006210 - PASTOR'S LIBRAR/EQUIP EXP	\$0.00	\$24.00	\$0.00	(\$24.00)	0.00 %
006212 - WORSHIP AIDS/MATERIALS	\$505.00	\$688.16	\$2,000.00	\$1,311.84	34.41 %

**First Baptist Church**  
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006408 - WEDDING COMMITTEE	\$0.00	\$0.00	\$50.00	\$50.00	0.00 %
006542 - AUDIO-VISUAL SUPPLIES	\$0.00	\$57.47	\$150.00	\$92.53	38.31 %
<b>Total WORSHIP</b>	<b>\$603.78</b>	<b>\$1,296.01</b>	<b>\$4,250.00</b>	<b>\$2,953.99</b>	<b>30.49 %</b>
<b>COMMUNITY MINISTRY</b>					
006108 - TRIANGLE PASTORAL COUNSEL	\$225.00	\$900.00	\$900.00	\$0.00	100.00 %
006161 - CHRISTIAN WOMEN'S JOB CORPS	\$50.00	\$200.00	\$200.00	\$0.00	100.00 %
006303 - CLOTHING MINISTRY	\$839.89	\$1,608.22	\$12,000.00	\$10,391.78	13.40 %
006308 - MEALS ON WHEELS	\$187.50	\$750.00	\$750.00	\$0.00	100.00 %
006309 - RALEIGH RESCUE MISSION	\$250.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
006311 - URBAN MINISTRY CENTER	\$1,250.00	\$5,000.00	\$5,000.00	\$0.00	100.00 %
006314 - EMMAUS HOUSE	\$250.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
006315 - FBC/FAMILY PROMISE OF WAKE CO	\$0.00	(\$24.13)	\$1,000.00	\$1,024.13	0.00 %
006316 - HABITAT FOR HUMANITY	\$75.00	\$300.00	\$300.00	\$0.00	100.00 %
006342 - JUBILEE JOBS	\$187.50	\$750.00	\$750.00	\$0.00	100.00 %
006343 - FILLING IN THE GAPS	\$250.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
006345 - COMMUNITY MINSTRIES	\$0.00	\$119.80	\$500.00	\$380.20	23.96 %
006662 - PUBLICITY & ADVERTISING	\$0.00	\$0.00	\$4,500.00	\$4,500.00	0.00 %
<b>Total COMMUNITY MINISTRY</b>	<b>\$3,564.89</b>	<b>\$12,603.89</b>	<b>\$28,900.00</b>	<b>\$16,296.11</b>	<b>43.61 %</b>
<b>SOCIAL</b>					
006401 - CHURCHWIDE FELLOWSHIP	\$0.00	\$132.58	\$3,000.00	\$2,867.42	4.42 %
006405 - CHURCHWIDE RECREATION	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.00 %
006406 - TABLE DECORATIONS	\$0.00	\$0.00	\$25.00	\$25.00	0.00 %
006407 - THIRTY-NINERS CLUB	\$0.00	\$0.00	\$300.00	\$300.00	0.00 %
006414 - KITCHEN/ EQUIP/SUPPLIES	\$0.00	\$1,146.41	\$1,500.00	\$353.59	76.43 %
006415 - FOOD SERVICES FOOD/SUPPLY	\$2,578.99	\$6,959.97	\$22,000.00	\$15,040.03	31.64 %
006417 - COFFEE/FOOD SERVICES	\$0.00	\$522.87	\$3,200.00	\$2,677.13	16.34 %
006466 - PAPER GOODS/FOOD SERVICES	\$765.61	\$3,494.35	\$3,500.00	\$5.65	99.84 %
006705 - LAUNDRY SERVICES	\$0.00	\$495.50	\$600.00	\$104.50	82.58 %
<b>Total SOCIAL</b>	<b>\$3,344.60</b>	<b>\$12,751.68</b>	<b>\$36,625.00</b>	<b>\$23,873.32</b>	<b>34.82 %</b>
<b>PERSONNEL</b>					
006130 - JAPANESE MIN SAL/HOUSING	\$4,603.84	\$55,246.07	\$55,173.00	(\$73.07)	100.13 %
006131 - JAPANESE MIN RETIREMENT	\$231.00	\$2,772.00	\$2,759.00	(\$13.00)	100.47 %
006137 - JAPANESE MIN LIFE INSURANCE	\$112.50	\$1,350.00	\$1,407.00	\$57.00	95.95 %
006138 - JAPANESE MIN DISABILITY INSURANCE	\$37.50	\$450.00	\$469.00	\$19.00	95.95 %
006139 - JAPANESE MIN WORKER'S COMP	\$0.00	\$0.00	\$192.00	\$192.00	0.00 %
006207 - PASTOR SAL/HOUSING ALLOW	\$11,931.92	\$143,183.04	\$143,183.00	(\$0.04)	100.00 %
006208 - PASTOR'S RETIREMENT	\$1,193.16	\$14,317.92	\$14,318.00	\$0.08	100.00 %
006209 - PASTOR'S PROFESSIONAL EXP	\$12.48	\$147.43	\$2,375.00	\$2,227.57	6.21 %
006320 - MIN W/ COMM SAL/HOUSING	\$4,778.30	\$60,785.04	\$60,785.00	(\$0.04)	100.00 %
006321 - MIN W/ COMM RETIREMENT	\$272.62	\$5,845.00	\$6,079.00	\$234.00	96.15 %



First Baptist Church  
Revenues & Expenses - FBC RAL 2021\*\* DETAILED  
Fund: CONTRI-GEN FUND  
December 2021

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	% of Annual Budget Used (This Year)
006322 - MIN W/ COMM PROF EXPENSE	\$0.00	\$109.54	\$1,000.00	\$890.46	10.95 %
006409 - DIR FOOD SERV SALARY	\$3,121.34	\$37,456.06	\$37,456.00	(\$0.06)	100.00 %
006410 - DIR FOOD SERV RETIREMENT	\$312.16	\$3,745.98	\$3,746.00	\$0.02	100.00 %
006411 - DIR FOOD SERV EXPENSES	\$0.00	\$39.99	\$800.00	\$760.01	5.00 %
006520 - MIN YOUTH/COL SAL/HOUSING	\$4,000.00	\$48,000.00	\$48,000.00	\$0.00	100.00 %
006521 - MIN YOUTH COL RETIREMENT	\$400.00	\$4,800.00	\$4,800.00	\$0.00	100.00 %
006522 - MIN YOUTH/PROF. EXPENSES	\$0.00	\$969.72	\$1,000.00	\$30.28	96.97 %
006531 - STAFF SECRETARY SALARY	\$3,154.66	\$37,855.94	\$37,856.00	\$0.06	100.00 %
006532 - STAFF SECRETARY RETIREMNT	\$169.50	\$3,640.00	\$3,786.00	\$146.00	96.14 %
006533 - MIN MUSIC SAL/HOUSE	\$6,666.66	\$55,999.92	\$53,000.00	(\$2,999.92)	105.66 %
006534 - MIN MUSIC/RETIREMNT	\$666.66	\$4,000.00	\$3,700.00	(\$300.00)	108.11 %
006535 - MIN MUSIC/PROF EXPENSES	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
006536 - ORGANIST SALARY	\$1,666.66	\$9,999.96	\$18,600.00	\$8,600.04	53.76 %
006540 - MIN CHILD/PROF. EXPENSES	\$97.77	\$789.34	\$1,800.00	\$1,010.66	43.85 %
006543 - MINISTER WITH CHILDREN SALARY	\$5,212.34	\$62,548.06	\$62,548.00	(\$0.06)	100.00 %
006544 - MINISTER WITH CHILDREN RETIREMENT	\$280.20	\$6,014.00	\$6,255.00	\$241.00	96.15 %
006587 - MINISTER SEARCH/MOVING EXPENSES	\$0.00	\$11,719.94	\$0.00	(\$11,719.94)	0.00 %
006604 - HEALTH INSURANCE	\$7,417.30	\$89,007.60	\$94,000.00	\$4,992.40	94.69 %
006605 - LIFE INSURANCE	\$0.00	\$12,015.66	\$15,000.00	\$2,984.34	80.10 %
006606 - DISABILITY INSURANCE	\$0.00	\$2,945.89	\$4,000.00	\$1,054.11	73.65 %
006607 - EMPLOYER FICA - FBC	\$3,115.35	\$32,305.92	\$30,000.00	(\$2,305.92)	107.69 %
006609 - MINISTERIAL STAFF DEVELOP	\$0.00	\$661.90	\$2,500.00	\$1,838.10	26.48 %
006610 - DENTAL INSURANCE	\$181.92	\$2,183.04	\$2,200.00	\$16.96	99.23 %
006611 - SUPPORT STAFF/VOLUNTEER	\$0.00	\$0.00	\$600.00	\$600.00	0.00 %
006613 - STAFF RECOGNITION	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
006614 - WORKER'S COMPENSATION INSURANCE	\$1,663.00	\$8,866.50	\$4,975.00	(\$3,891.50)	178.22 %
006615 - SUPPORT STAFF EXPENSES	\$0.00	\$0.00	\$400.00	\$400.00	0.00 %
006616 - CHURCH/PASTOR'S SEC.SALRY	\$3,446.84	\$41,362.06	\$41,362.00	(\$0.06)	100.00 %
006617 - CHURCH/PASTOR'S SEC.RETIR	\$344.64	\$4,135.92	\$4,137.00	\$1.08	99.97 %
006659 - CUSTODIAN-SALARY	\$2,315.84	\$27,790.06	\$27,790.00	(\$0.06)	100.00 %
006660 - CUSTODIAN-RETIREMENT	\$124.62	\$2,672.00	\$2,779.00	\$107.00	96.15 %
006691 - LEAD CUSTODIAN	\$3,585.76	\$43,029.10	\$43,029.00	(\$0.10)	100.00 %
006692 - LEAD CUSTODIAN RETIRE	\$192.62	\$4,137.00	\$4,303.00	\$166.00	96.14 %
006697 - NIGHT CUSTODIAN	\$937.12	\$11,227.65	\$9,357.00	(\$1,870.65)	119.99 %
006711 - ADMINISTRATOR SALARY	\$2,783.50	\$33,402.20	\$33,402.00	(\$0.20)	100.00 %
006712 - SECURITY OFFICERS	\$0.00	\$305.00	\$3,500.00	\$3,195.00	8.71 %
06603B - EXTRA HELP-KITCHEN	\$488.88	\$2,050.35	\$4,417.00	\$2,366.65	46.42 %
06603C - EXTRA HELP-CUSTODIAL	\$150.00	\$1,065.00	\$6,330.00	\$5,265.00	16.82 %
<b>Total PERSONNEL</b>	<b>\$75,668.66</b>	<b>\$890,947.80</b>	<b>\$907,168.00</b>	<b>\$16,220.20</b>	<b>98.21 %</b>

FINANCE

**First Baptist Church**  
**Revenues & Expenses - FBC RAL 2021\*\* DETAILED**  
**Fund: CONTRI-GEN FUND**  
**December 2021**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	% of Annual Budget Used (This Year)
006619 - BANK FEES/SERV CHG/OTHER	\$924.55	\$6,652.73	\$5,500.00	(\$1,152.73)	120.96 %
006620 - ACCOUNTING SYSTEM SUPPORT	\$1,007.94	\$8,416.67	\$7,250.00	(\$1,166.67)	116.09 %
006621 - AUDITOR	\$0.00	\$5,725.00	\$7,500.00	\$1,775.00	76.33 %
006623 - STEWARDSHIP PROMOTION	\$2.20	\$441.20	\$1,000.00	\$558.80	44.12 %
006629 - CRIMINAL RECORD CHECK	\$0.00	\$560.00	\$650.00	\$90.00	86.15 %
007001 - ACCOUNTING SERVICES	\$4,333.34	\$52,000.06	\$52,000.00	(\$0.06)	100.00 %
<b>Total FINANCE</b>	<b>\$6,268.03</b>	<b>\$73,795.66</b>	<b>\$73,900.00</b>	<b>\$104.34</b>	<b>99.86 %</b>
<b>PROPERTIES</b>					
006630 - VEHICLE MAINTENANCE	\$1,489.90	\$2,421.35	\$2,800.00	\$378.65	86.48 %
006632 - BUS PICKUP SERVICE	\$0.00	\$194.12	\$375.00	\$180.88	51.77 %
006640 - PROPERTY TAXES	\$0.00	\$49.46	\$150.00	\$100.54	32.97 %
006642 - OFFICE EQUIPMENT LEASES	\$1,842.50	\$14,251.59	\$13,000.00	(\$1,251.59)	109.63 %
006650 - PROPERTY INSURANCE	\$0.00	\$36,263.00	\$32,000.00	(\$4,263.00)	113.32 %
006651 - GENERAL REPAIRS	\$0.00	\$675.00	\$0.00	(\$675.00)	0.00 %
006652 - MAINTENANCE SUPPLIES	\$2,255.49	\$11,327.86	\$15,500.00	\$4,172.14	73.08 %
006653 - NEW EQUIPMENT	\$0.00	\$638.73	\$1,000.00	\$361.27	63.87 %
006654 - SERVICE CONTRACTS	\$214.50	\$1,013.20	\$0.00	(\$1,013.20)	0.00 %
006656 - UTILITIES	\$12,274.22	\$122,605.53	\$116,000.00	(\$6,605.53)	105.69 %
006666 - NEW OFFICE EQUIP/SOFTWARE	\$254.87	\$1,361.67	\$4,000.00	\$2,638.33	34.04 %
<b>Total PROPERTIES</b>	<b>\$18,331.48</b>	<b>\$190,801.51</b>	<b>\$184,825.00</b>	<b>(\$5,976.51)</b>	<b>103.23 %</b>
<b>MUSIC MINISTRY COUNCIL</b>					
006504 - MUSIC MINISTRY MATERIALS	\$2,516.00	\$10,064.64	\$19,000.00	\$8,935.36	52.97 %
<b>Total MUSIC MINISTRY COUNCIL</b>	<b>\$2,516.00</b>	<b>\$10,064.64</b>	<b>\$19,000.00</b>	<b>\$8,935.36</b>	<b>52.97 %</b>
<b>ADULT MINISTRY COUNCIL</b>					
006502 - DISCIPLESHIP TRAINING	\$167.59	\$827.31	\$2,000.00	\$1,172.69	41.37 %
006503 - LIBRARY/MEDIA CENTER	\$0.00	\$81.55	\$1,500.00	\$1,418.45	5.44 %
006505 - ADULT SUNDAY SCHOOL	\$90.00	\$6,221.05	\$10,000.00	\$3,778.95	62.21 %
006506 - WOMAN'S MISSIONARY UNION	\$43.87	\$737.24	\$2,635.00	\$1,897.76	27.98 %
006575 - HISTORY/ARCHIVES COMM	\$0.00	\$0.00	\$800.00	\$800.00	0.00 %
006576 - HOMEBOUND MINISTRY	\$0.00	\$0.00	\$375.00	\$375.00	0.00 %
006599 - RETREATS & CONFERENCES	\$0.00	\$1,375.00	\$5,000.00	\$3,625.00	27.50 %
006600 - LEADERSHIP TRAINING	\$0.00	\$201.23	\$600.00	\$398.77	33.54 %
006799 - ADULT SPECIAL EVENTS	\$0.00	\$905.46	\$1,700.00	\$794.54	53.26 %
<b>Total ADULT MINISTRY COUNCIL</b>	<b>\$301.46</b>	<b>\$10,348.84</b>	<b>\$24,610.00</b>	<b>\$14,261.16</b>	<b>42.05 %</b>
<b>STUDENT MINISTRY COUNCIL</b>					
006507 - RETREATS/CONFERENCES	\$0.00	\$7,079.30	\$8,000.00	\$920.70	88.49 %
006509 - FELLOWSHIPS/SOCIALS	\$0.00	\$1,094.82	\$1,250.00	\$155.18	87.59 %
006511 - SPECIAL EVENTS -YOUTH	\$97.48	\$694.76	\$1,200.00	\$505.24	57.90 %
006513 - TRANSPORTATION	\$65.46	\$1,031.37	\$2,000.00	\$968.63	51.57 %
006514 - YOUTH MISSION TRIP	\$0.00	\$3.26	\$8,000.00	\$7,996.74	0.04 %

**First Baptist Church**  
**Revenues & Expenses - FBC RAL 2021\*\* DETAILED**  
**Fund: CONTRI-GEN FUND**  
**December 2021**

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	YTD Budget/Actual (This Year)	% of Annual Budget Used (This Year)
006516 - COLLEGE MISSION TRIP	\$0.00	\$0.00	\$8,000.00	\$8,000.00	0.00 %
006518 - PROMOTIONAL MATERIAL	\$129.39	\$429.39	\$500.00	\$70.61	85.88 %
006546 - YOUTH SUNDAY SCHOOL	\$23.21	\$23.21	\$750.00	\$726.79	3.09 %
<b>Total STUDENT MINISTRY COUNCIL</b>	<b>\$315.54</b>	<b>\$10,356.11</b>	<b>\$29,700.00</b>	<b>\$19,343.89</b>	<b>34.87 %</b>
<b>CHILDREN'S MINISTRY COUNCIL</b>					
006508 - VACATION BIBLE SCHOOL	(\$206.08)	(\$11.90)	\$2,000.00	\$2,011.90	0.00 %
006517 - LEADERSHIP TRAINING	\$0.00	\$513.46	\$700.00	\$186.54	73.35 %
006519 - RETREATS-CHILDREN/PS	\$16.77	\$1,007.86	\$2,300.00	\$1,292.14	43.82 %
006525 - SPECIAL EVENTS - CHILDREN	\$9.95	\$1,498.09	\$1,470.00	(\$28.09)	101.91 %
006526 - TEACHER SUPPORT-CHILDREN/PS	\$0.00	\$73.63	\$600.00	\$526.37	12.27 %
006527 - EQUIP/NON-CONSUMABLE SUPPLIES	\$0.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
006528 - CONSUMABLE TEACH.MATERIAL	\$132.57	\$1,558.33	\$1,500.00	(\$58.33)	103.89 %
006530 - CHILDCARE	\$311.25	\$2,002.50	\$3,500.00	\$1,497.50	57.21 %
006588 - CHILDREN'S MISSIONS CURRICULUM	\$0.00	\$0.00	\$400.00	\$400.00	0.00 %
006589 - CHILDREN'S SUNDAY SCHOOL	\$0.00	\$2,935.10	\$5,000.00	\$2,064.90	58.70 %
<b>Total CHILDREN'S MINISTRY COUNCIL</b>	<b>\$264.46</b>	<b>\$10,577.07</b>	<b>\$18,470.00</b>	<b>\$7,892.93</b>	<b>57.27 %</b>
<b>OFFICE EXPENDITURES</b>					
006501 - CHURCH NEWS LETTER	\$3,685.00	\$12,220.51	\$13,000.00	\$779.49	94.00 %
006655 - COMMUNICATION SERVICES	\$2,135.44	\$16,384.67	\$16,500.00	\$115.33	99.30 %
006663 - POSTAGE	\$1,000.00	\$5,885.19	\$5,500.00	(\$385.19)	107.00 %
006664 - PRINTING AND STATIONERY	\$0.00	\$495.00	\$600.00	\$105.00	82.50 %
006665 - SUPPLIES	\$214.65	\$6,645.14	\$5,300.00	(\$1,345.14)	125.38 %
006683 - BULLETIN COVERS	\$0.00	\$0.00	\$1,400.00	\$1,400.00	0.00 %
006684 - CONTINGENCY (PASTOR)	\$0.00	\$0.00	\$500.00	\$500.00	0.00 %
<b>Total OFFICE EXPENDITURES</b>	<b>\$7,035.09</b>	<b>\$41,630.51</b>	<b>\$42,800.00</b>	<b>\$1,169.49</b>	<b>97.27 %</b>
<b>Total Expenses</b>	<b>\$139,878.24</b>	<b>\$1,346,195.05</b>	<b>\$1,454,080.00</b>	<b>\$107,884.95</b>	<b>92.58 %</b>
<b>Net Total</b>	<b>\$78,733.59</b>	<b>\$138,486.57</b>	<b>\$0.00</b>	<b>\$138,486.57</b>	<b>0.00 %</b>

**2022 Proposed  
Budget**

**Revenues**

**GENERAL FUND**

006005 - CONTRIBUTIONS-GEN. FUND	<b>1,495,918</b>
006015 - PLATE OFFERING	1,850
006035 - INTEREST INCOME	50
006042 - USE OF BUILDING REVENUE	2,000
006053 - INITIAL OFFERING	-
006058 - FOOD SERVICES	22,000

**Total GENERAL FUND**

**1,521,818**

**Total Revenues**

**1,521,818**

**Expenses**

**DENOMINATIONAL RELATIONS**

006111 - RALEIGH BAPTIST ASSN	7,000
006120 - CBF - NAT'L	29,850
006121 - CBF OF NC	31,627
006145 - BAPTIST MEN OF NC	3,300
006146 - BAPTIST WORLD ALLIANCE	800
006124 - MEREDITH UNDERGRAD	580
006127 - BAPTIST CENTER FOR ETHICS	540
006133 - BAPTIST JOINT COMMITTEE	1,200
006134 - BAPTIST NEWS GLOBAL	1,200
006143 - NC BAPTIST WOMEN IN MINISTRY/SCHOOL	1,000
006155 - BAPTIST CHILDREN'S HOME DDM PROG.	360

**Total DENOMINATIONAL RELATIONS**

**77,457**

**HOSPITALITY**

006102 - BAPTIST MEN	425
006106 - OUTREACH	1,000
006107 - JAPAN AMER CULT EXCHANGE	400
006114 - WMU SERVICES	850
006180 - INTERNATIONAL MINISTRY COMMITTEE	1,200
006181 - DOWNTOWN OUTREACH	500

**Total HOSPITALITY**

**4,375**

**WORSHIP**

006100 - PULPIT SUPPLY	1,200
006201 - BAPTISM	50
006202 - CHILDREN'S WORSHIP	600
006203 - COMMUNION	300

006210 - PASTOR'S LIBAR/EQUIP EXP	50
006212 - WORSHIP AIDS/MATERIALS	2,000
006408 - WEDDING COMMITTEE	50
006542 - AUDIO-VISUAL SUPPLIES	150
<b>Total WORSHIP</b>	<b>4,400</b>

**COMMUNITY MINISTRY**

006108 - TRIANGLE PASTORAL COUNSEL	900
006161 - CHRISTIANS WOMEN'S JOB CORP	200
006303 - CLOTHING MINISTRY	12,000
006308 - MEALS ON WHEELS	750
006309 - RALEIGH RESCUE MISSION	1,000
006311 - URBAN MINISTRY CENTER	5,000
006314 - EMMAUS HOUSE	1,000
006315 - FAMILY PROMISE OF WAKE CO	1,000
006316 - HABITAT FOR HUMANITY	300
006342 - JUBILEE JOBS	750
006343 - FILLING IN THE GAPS	1,000
006662 - PUBLICITY & ADVERTISING	4,500
006345 - COMMUNITY MINISTRIES	500
006330-A PLACE AT THE TABLE	1,000
006310-OAK CITY CARES	1,000

**Total COMMUNITY MINISTRY**

**30,900**

**SOCIAL**

006401 - CHURCHWIDE FELLOWSHIP	3,000
006405 - CHURCHWIDE RECREATION	2,500
006406 - TABLE DECORATIONS	25
006407 - THIRTY-NINERS CLUB	300
006414 - KITCHEN/ EQUIP/SUPPLIES	1,500
006415 - FOOD SERVICES FOOD/SUPPLY	22,000
006417 - COFFEE/FOOD SERVICES	3,000
006466 - PAPER GOODS/FOOD SERVICES	4,500
006705 - LAUNDRY SERVICES	600

**Total SOCIAL**

**37,425**

**PERSONNEL**

006130 - JAPANESE MIN SAL/HOUSING	58,053
006131 - JAPANESE MIN RET.	2,903
006137 - JAPANESE MIN LIFE INSURANCE	1,450
006138 - JAPANESE MIN DISABILITY INSURANCE	458
006139 - JAPANESE MIN WORKER'S COMP	200
006207 - PASTOR SAL/HOUSING ALLOW	146,047

006208 - PASTOR'S RETIREMENT	14,605
006209 - PASTOR'S PROFESSIONAL EXP	2,375
006533 - MIN MUSIC SAL/HOUSE	80,000
006534 - MIN MUSIC/RETIREMNT	8,000
006535 - MIN MUSIC/PROF EXPENSES	1,000
006536 - ORGANIST/MUSIC ASST SALARY	20,000
006320 - MIN W/ COMM SAL/H	62,001
006321 - MIN W/ COMM RETIRE	6,200
006322 - MIN W/ COMM PROF EXPENSE	1,000
006531 - STAFF SECRETARY SALARY	38,613
006532 - STAFF SECRETARY RETIREMNT	3,861
006520 - MIN YOUTH/COL SAL/HOUSING	48,960
006521 - MIN YOUTH COL RETIREMENT	4,896
006522 - MIN YOUTH/PROF. EXPENSES	1,000
006540 - MIN CHILD/PROF. EXPENSES	1,800
006543 - MINISTER WITH CHILDREN SALARY	63,799
006544 - MINISTER WITH CHILDREN RETIREMENT	6,380
006409 - DIR FOOD SERV SALARY	38,205
006410 - DIR FOOD SERV RETIREMENT	3,821
006411 - DIR FOOD SERV EXPENSES	800
006604 - HEALTH INSURANCE	97,000
006605 - LIFE INSURANCE	15,500
006606 - DISABILITY INSURANCE	4,500
006607 - EMPLOYER FICA - FBC	35,000
006609 - MINISTERIAL STAFF DEVELOP	2,500
006610 - DENTAL INSURANCE	2,500
006611 - SUPPORT STAFF/VOLUNTEER	600
006613 - STAFF RECOGNITION	1,000
006614 - WORKER COMP INS	6,500
006615 - SUPPORT STAFF EXPENSES	400
006616 - CHURCH/PASTOR'S SEC.SALRY	42,189
006617 - CHURCH/PASTOR'S SEC.RETIR	4,219
006659 - CUSTODIAN-SALARY	28,346
006660 - CUSTODIAN-RETIREMENT	2,835
006691 - LEAD CUSTODIAN	43,890
006692 - LEAD CUSTODIAN RETIRE	4,389
006697 - NIGHT CUSTODIAN	9,544
006711 - ADMINISTRATOR SALARY	34,070
006712 - SECURITY OFFICERS	3,500
06603B - EXTRA HELP-KITCHEN	6,500

06603C - EXTRA HELP-CUSTODIAL	6,457
<b>Total PERSONNEL</b>	<b>967,866</b>
<b>FINANCE</b>	
006619 - BANK FEES/SERV CHG/OTHER	5,500
006620 - ACCOUNTING SYSTEM SUPPORT	7,250
006621 - AUDITOR	7,500
006623 - STEWARDSHIP PROMOTION	1,000
006629 - CRIMINAL RECORD CHECK	650
007001 - ACCOUNTING SERVICES	53,040
<b>Total FINANCE</b>	<b>74,940</b>
<b>PROPERTIES</b>	
006640 - PROPERTY TAXES	150
006650 - PROPERTY INS	32,000
006652 - MAINTENANCE SUPPLIES	15,500
006653 - NEW EQUIPMENT	1,000
006642 - OFFICE EQUIPMENT LEASES	15,500
006666 - NEW OFFICE EQUIP/SOFTWARE	4,000
006656 - UTILITIES	116,000
006630 - VEHICLE MAINTENANCE	2,800
006632 - BUS PICKUP SERVICE	375
<b>Total PROPERTIES</b>	<b>187,325</b>
<b>MUSIC MINISTRY COUNCIL</b>	
006504 - MUSIC MINISTRY MATERIALS	19,000
<b>Total MUSIC MINISTRY COUNCIL</b>	<b>19,000</b>
<b>ADULT MINISTRY COUNCIL</b>	
006502 - DISCIPLESHIP TRAINING	2,000
006503 - MEDIA CENTER/LIBRARY	1,500
006505 - ADULT SUNDAY SCHOOL	10,000
006506 - WOMAN'S MISSIONARY UNION	2,635
006599 - RETREATS & CONFERENCES	5,000
006600 - LEADERSHIP TRAINING	600
006799 - ADULT SPECIAL EVENTS	1,700
006575 - HISTORY/ARCHIVES COMM	800
006576 - HOMEBOUND MINISTRY	375
<b>Total ADULT MINISTRY COUNCIL</b>	<b>24,610</b>
<b>STUDENT MINISTRY COUNCIL</b>	
006507 - RETREATS/CONFERENCES	8,000
006509 - FELLOWSHIPS/SOCIALS	1,250
006511 - SPECIAL EVENTS	1,200
006513 - TRANSPORTATION	2,000

006514 - YOUTH MISSION TRIP	8,000
006516 - COLLEGE MISSION TRIP	8,000
006518 - PROMOTIONAL MATERIAL	500
006546 - YOUTH SUNDAY SCHOOL	750

**Total STUDENT MINISTRY COUNCIL 29,700**

**CHILDREN'S MINISTRY COUNCIL**

006508 - VACATION BIBLE SCHOOL	2,000
006517 - LEADERSHIP TRAINING	700
006519 - RETREATS - CHILDREN/PS	2,300
006525 - SPECIAL EVENTS	1,470
006526 - TEACHER SUPPORT	600
006527 - EQUIP/NON-CONSUMABLE SUPPLIES	1,200
006528 - CONSUMABLE TEACH.MATERIAL	1,500
006530 - CHILDCARE	3,900
006588 - CHILDREN'S MISSIONS CURRICULUM	400
006589 - CHILDREN'S SUNDAY SCHOOL	5,000

**Total CHILDREN'S MINISTRY COUNCIL 19,070**

**OFFICE EXPENDITURES**

006501 - FIRST FOUND. MAGAZINE/RWW	13,000
006655 - COMMUNICATION SERVICES	17,500
006663 - POSTAGE	6,000
006664 - PRINTING AND STATIONERY	600
006665 - SUPPLIES	5,750
006683 - BULLETIN COVERS	1,400
006684 - CONTINGENCY (PASTOR)	500

**Total OFFICE EXPENDITURES 44,750**

**Total Expenses 1,521,818**