

MINUTES OF THE CHURCH CONFERENCE OF THE

FIRST BAPTIST CHURCH

RALEIGH, NORTH CAROLINA

DECEMBER 15, 2021

Call to Order

Matt Bullard brought the December 15th 2021 conference to order at 6:17pm.

Business

The November 17th minutes were approved. Church membership was 1329 at that conference. Shirley English died on November 22nd. On November 21st Richard Wood and Beth Cockman-Wood joined by transfer of letter and Megan Wood joined by profession of faith. Our membership is now 1331.

Standing Committee Reports

Dream Team: Chair-person Mary Nash Rusher gave a report. We've been working all fall. Our first exercise was about our meaningful experiences at First Baptist and what we would like to pull into the present and future. We've talked with outside folks to see how we can be church in this place. Last Wednesday's exercise was to think about what we have—what are our assets. We put our assets on separate pieces of paper. Then we thought about what we could do with those assets that we're not already doing. The Dream Team will be synthesizing everything we've done this fall.

Properties Committee: Holly Ivel gave the report. She thanked Derek Foster for leading the committee this year. There are some leaking pipes in the Clothing Ministry area. An examination determined that it's coming from the steam venting pipes going up to the sanctuary. All the pipes have degraded and cannot be fixed. We're going to install a condensation system that will bypass those pipes. It's going to cost \$92,600 to make the repairs and will take up some space in the Clothing Ministry. We're still waiting on playground equipment parts and an audio equipment estimate. Some wrought iron fencing on the front steps was repaired. The committee met with IQ Contracting and structural engineer Chuck Lysaght in November regarding the repairs on the front steps. Written plans are expected soon. Also expected soon is an updated assessment and in January an updated estimate. A chiller relay board was replaced for \$2,328.50. We are going to look at the vans we're currently using to see if they are at a higher risk for rollover.

Nominating Committee: Chair Margaret Barham presented the nominees. She gave thanks the committee—Wyatt Yelverton, Susan Sanford, Nancye Gaj, Clint Neal, Delores Bailey, Allison Strickland, Laura Rohrbaugh, Randy Tucker, and Bob Talley – for their work and meeting remotely. The committee will work on Sunday School positions in January. We have a real crisis getting Sunday School teachers; primarily in children's area, including preschool. It's very difficult to get people to commit for a full year to an every-Sunday job. We may need to look at what Sunday School will need to look like. It took five months to fill five slots. Here are the committee/councils for next year:

Adult Ministries Council:

- Sunday School Director: Jennifer Bissette
- Sunday School Assistant Director: Jason Gardner
- Barry Jones

- Allison Strickland
- Carolyn Dickens
- Rhonda Lowe
- Ryan Willis
- Tyson Graves

Community Ministries Committee:

- 2022: Renee Fulk, Ron Maness, Rebecca Sasser
- 2023: Blair Jackson, Nathan Rice, Kimberly Taylor
- 2024: Valerie Cumbea, John Hite, Catherine Dudek

Denominational Relations Committee:

- 2022: Lin Carter, Lynn Marshbanks
- 2023: Cara Lynn Vogel, Nancy Phillips
- 2024: Bob Bailey, Linda Carothers

Finance Committee:

- 2022: Art Jackson, Brenda Mullins, Matt Strickland
- 2023: Laura Archer, Ann Rollins, John Baldwin
- 2024: Sam Ewell, Dennis Ellis, Jud Debra

Hospitality Committee:

- 2022: Libby Barnes, Sam Carothers, Felicia Hoover
- 2023: Crystal Bacon, Chuck Underwood, Jeff Hobart*
- 2024: Glennis DeBra, Sally Plyler, William Plyler

Infant-Toddler Board:

- 2022: Erika Kiddo-Kumah, Elizabeth Riley, Robin Willis
- 2023: Charlotte Mercer, Ann Cobb, Nick Bradley
- 2024: Amy Galvin, Zach Padgett, Cindy DeFoor

Personnel Committee:

- 2022: Lacey Pegram, Daniel Rohrbaugh
- Becky Mercer, Matt Bullard
- 2024: Anthony Petty, Jane Weathers

Properties Committee:

- Tom Childrey, Hollis Yelverton, Jerry Dudeck
- 2023: Charles Petty, Margaret Clary, Eddie Sasser
- 2024: Jonathan Pegram, Sarah David, Bill Loomis

Social Committee:

- 2022: Lynn Loomis, Ella Sasser, JD Rhodes
- 2023: Bob Kimball, Ryland Wade*, Anne Cooke
- 2024: Jay Carothers, Janie Carothers, Zoe McKay-Tucker

Trustees:

- 2022: Ryan Willis, Felicia Hoover, John Smith
- 2023: Jane Weathers, Jeff Hobart, Chelsea Mills
- 2024: Robert Ponton, Carolyn Dickens, Hope Williams

Weekday Preschool Council:

- Wyatt Yelverton
- Dawn Wade
- Tonya Carter

Worship Committee:

- 2022: Emily Hoover*, Charles Gale, Royce Willmschen
- 2023: Myra Brickell, Ginger Graves, Alan Taylor
- 2024: Jamie Vogel, Greg Flowers, Brenda Sneed

* Backfilling a vacancy.

All were approved.

Finance Committee: Chair Matt Strickland gave the report. November revenue was \$165,466.48 and expenses were \$106,995.78 for a net (surplus) of \$58,470.70. Really good news. And things are also looking good in December. Year-to-date revenue is \$1,217,132.32 and expenses are \$1,206,316.81, for a surplus of \$10,815.51. This combined with the carryover of \$139,719.96 gives us a year-to-date surplus of \$150,535.47. So we're ending the year strong—thanks to the congregation.

For the FY2022 Stewardship Campaign, as of 12/9 we have 137 pledges totaling \$927,173.00. Last year on 12/10/2021 we had 146 pledges totaling \$1,036,361.00. We are behind 2021 Stewardship, but we also started a week later. We like to get to 80% of the contributed revenue budget line item pledged, which is \$1,196,774.40 (80% of \$1,495,968). We are currently at 62% or \$269,610.40 short.

Two requests came from the properties committee. \$2,497.31 to fix a faulty chiller relay board. The other was \$92,000 to repair one half of the sanctuary steam heating system, replacing it with a condensation tank. Both were approved by the finance committee. These expenses come out the Capital Repair and Replacement Fund. Conference approved the \$92,000 repair.

Matt thanked the church and the finance committee. Special thanks to Beth Jones, Chuck Nichols, Rhonda Lowe, and Brad Wilson who have served for the last three years and will be rolling off the committee. Thanks also to Art Jackson, Brenda Mullins, Laura Archer, John Baldwin, and Ann Rollins for their continued service.

Personnel Committee: Presented by chair Daniel Rohrbaugh.

The following housing allowances were requested by our ordained clergy. This designates a portion of their salary as a housing allowance, providing them with a tax benefit.

\$44,000 for Chris Chapman

\$35,000 for Warren Howell

\$26,470 for Leah Reed

\$24,304 for Jun Matsuzaki

\$34,007 for Wayne Hager

Daniel recognized member of the committee that will be rolling off: Jen Foster and Jeff Hobart.

The housing allowances were approved.

Deacon Chair (Matt Bullard) Comments:

As a conference and congregation, when we were well informed and had time to discuss, I've never been disappointed by a decision they have made. I trust us again to do some bold things. We have lots going for us. We have opportunities to do things we've never done before. Please remain prayerful.

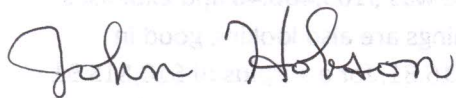
Next year Cara Lynn Vogel will be chairperson, Dennis Ellis vice-chair, and Alison Strickland will assistant secretary. Deacons are still looking for a primary secretary.

Closing

Chris Chapman mentioned what a wonderful year it had been: adding staff, the Dream Team process, an incredible Toy Joy, and an in-person Hanging of the Greens. The congregation has been incredibly generous and supportive. We will probably continue hybrid in some areas. Thanks to Matt Bullard for his leadership this year.

Conference adjourned at 7:06pm.

Respectfully submitted,

A handwritten signature in black ink that reads "John Hobson". The signature is written in a cursive, flowing style.

Church Clerk

First Baptist Church

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Raleigh, North Carolina 27603

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CHANGES IN CHURCH ROLL Church Conference December 15, 2021

New Members: **Richard Wood, Beth Cockman-Wood**, and daughter **Megan Wood**, 1613 Porches Way, Sanford, NC 27330, who joined by Letter of Transfer from Jonesboro Heights Baptist in Sanford (Richard and Beth) and by Profession of Faith with future baptism (Megan) on 11/21/21.

Death: **Shirley English** (3204 Julian Drive, Raleigh, NC 27604) died on November 22, 2021.

MEMBERSHIP	11/17/21	1329
Members Received	3	
Transfers		
Deaths	1	
MEMBERSHIP	12/15/21	1331

FINANCE COMMITTEE REPORT

FIRST BAPTIST CHURCH

DEACONS MEETING, DECEMBER 12, 2021

CHURCH CONFERENCE, DECEMBER 15, 2021

I. Review Financials

A. MTD

Total Rev = \$165,466.48

Total Exp = \$106,995.78

Net = \$58,470.70

B. YTD

Total Rev = \$1,217,132.32

Total Exp = \$1,206,316.81

Net = \$10,815.51

Carry Over = \$139,719.96 + \$10,815.51= **\$150,535.47**

II. Stewardship Committee Report

A. As of 12/9/21 there was 137 pledges totaling \$927,173.00. Comparing to 12/10/20 we had 146 pledges totaling 1,036,361.00.

- We are tracking behind 2020; however; the 2021 Stewardship push began a week later.
- We typically do not approve the budget until 80% of contributed revenue has been pledged.
- The contributed line item in the FY22 budget is \$1,495,968, and 80% would be \$1,196,774.40. We are currently at 62% or \$269,601.40 short of this mark.

III. Properties Committee Request

- A. The Properties Committee is requested \$92,000 to fix a leaking pipe and replace it with a condensation tank. The Finance Committee is recommending the approval of this expenditure at Church Conference.
- B. The Properties Committee is requesting \$2,497.31 to fix a faulty relay board on the chiller. The Finance Committee has approved this expenditure.

IV. Thank You Finance Committee Members

- A. We would like to thank our committee members.
- Class 2021(rolling off): Beth Jones, Chuck Nichols, Rhonda Lowe and Brad Wilson
 - Class 2022: Art Jackson, Brenda Mullins and Matt Strickland
 - Class 2023: Laura Archer, John Baldwin and Ann Rollins
 - Class 2024 (Incoming): Judd DeBra, Dennis Ellis and Sam Ewell

First Baptist Church
Revenues & Expenses - FBC RAL 2021 DETAILED**
Fund: CONTRI-GEN FUND
November 2021

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
Revenues						
GENERAL FUND						
006005 - CONTRIBUTIONS-GEN. FUND	\$164,492.28	\$1,212,543.29	\$1,307,698.37	(\$95,155.08)	\$1,426,580.00	85.00 %
006015 - PLATE OFFERING	\$20.00	\$20.00	\$1,695.87	(\$1,675.87)	\$1,850.00	1.08 %
006035 - INTEREST INCOME	\$2.47	\$41.79	\$0.00	\$41.79	\$0.00	0.00 %
006042 - USE OF BUILDING REVENUE	\$251.00	\$1,751.00	\$1,512.50	\$238.50	\$1,650.00	106.12 %
006058 - FOOD SERVICES	\$700.73	\$2,776.24	\$20,166.63	(\$17,390.39)	\$22,000.00	12.62 %
Total GENERAL FUND	\$165,466.48	\$1,217,132.32	\$1,331,073.37	(\$113,941.05)	\$1,452,080.00	83.82 %
Total Revenues	\$165,466.48	\$1,217,132.32	\$1,331,073.37	(\$113,941.05)	\$1,452,080.00	83.82 %
Expenses						
DENOMINATIONAL RELATIONS						
006111 - RALEIGH BAPTIST ASSN	\$0.00	\$5,250.00	\$6,416.63	\$1,166.63	\$7,000.00	75.00 %
006120 - CBF - NAT'L	\$0.00	\$22,387.50	\$27,362.50	\$4,975.00	\$29,850.00	75.00 %
006121 - CBF OF NC	\$0.00	\$23,720.25	\$28,991.38	\$5,271.13	\$31,627.00	75.00 %
006124 - MEREDITH UNDERGRAD	\$0.00	\$435.00	\$531.63	\$96.63	\$580.00	75.00 %
006127 - BAPTIST CENTER FOR ETHICS	\$0.00	\$405.00	\$495.00	\$90.00	\$540.00	75.00 %
006133 - BAPTIST JOINT COMMITTEE	\$0.00	\$900.00	\$1,100.00	\$200.00	\$1,200.00	75.00 %
006134 - BAPTIST NEWS GLOBAL	\$0.00	\$900.00	\$1,100.00	\$200.00	\$1,200.00	75.00 %
006143 - NC BAPTIST WOMEN IN MINISTRY/SCHOL	\$0.00	\$750.00	\$916.63	\$166.63	\$1,000.00	75.00 %
006145 - BAPTIST MEN OF NC	\$0.00	\$2,475.00	\$3,025.00	\$550.00	\$3,300.00	75.00 %
006146 - BAPTIST WORLD ALLIANCE	\$0.00	\$600.00	\$733.37	\$133.37	\$800.00	75.00 %
006155 - BAPTIST CHILDREN'S HOME DDM PROG.	\$0.00	\$270.00	\$330.00	\$60.00	\$360.00	75.00 %
Total DENOMINATIONAL RELATIONS	\$0.00	\$58,092.75	\$71,002.14	\$12,909.39	\$77,457.00	75.00 %
HOSPITALITY						
006102 - BAPTIST MEN	\$0.00	\$107.25	\$389.62	\$282.37	\$425.00	25.24 %
006106 - OUTREACH	\$0.00	\$0.00	\$916.63	\$916.63	\$1,000.00	0.00 %
006107 - JAPAN AMER CULT EXCHANGE	\$0.00	\$0.00	\$366.63	\$366.63	\$400.00	0.00 %
006114 - WMU SERVICES	(\$12.94)	\$257.08	\$779.13	\$522.05	\$850.00	30.24 %
006180 - INTERNATIONAL MINISTRY COMMITTEE	\$0.00	\$900.00	\$1,100.00	\$200.00	\$1,200.00	75.00 %
006181 - DOWNTOWN OUTREACH	\$0.00	\$0.00	\$458.37	\$458.37	\$500.00	0.00 %
Total HOSPITALITY	(\$12.94)	\$1,264.33	\$4,010.38	\$2,746.05	\$4,375.00	28.90 %
WORSHIP						
006100 - PULPIT SUPPLY	\$0.00	\$0.00	\$1,100.00	\$1,100.00	\$1,200.00	0.00 %
006201 - BAPTISM	\$0.00	\$0.00	\$45.87	\$45.87	\$50.00	0.00 %
006202 - CHILDREN'S WORSHIP	\$0.00	\$234.41	\$458.37	\$223.96	\$500.00	46.88 %
006203 - COMMUNION	\$54.21	\$193.19	\$275.00	\$81.81	\$300.00	64.40 %
006210 - PASTOR'S LIBRAR/EQUIP EXP	\$0.00	\$24.00	\$0.00	(\$24.00)	\$0.00	0.00 %
006212 - WORSHIP AIDS/MATERIALS	\$0.00	\$183.16	\$1,833.37	\$1,650.21	\$2,000.00	9.16 %
006408 - WEDDING COMMITTEE	\$0.00	\$0.00	\$45.87	\$45.87	\$50.00	0.00 %

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006542 - AUDIO-VISUAL SUPPLIES	\$57.47	\$57.47	\$137.50	\$80.03	\$150.00	38.31 %
Total WORSHIP	\$111.68	\$692.23	\$3,895.98	\$3,203.75	\$4,250.00	16.29 %
COMMUNITY MINISTRY						
006108 - TRIANGLE PASTORAL COUNSEL	\$0.00	\$675.00	\$825.00	\$150.00	\$900.00	75.00 %
006161 - CHRISTIAN WOMEN'S JOB CORPS	\$0.00	\$150.00	\$183.37	\$33.37	\$200.00	75.00 %
006303 - CLOTHING MINISTRY	\$0.00	\$768.33	\$11,000.00	\$10,231.67	\$12,000.00	6.40 %
006308 - MEALS ON WHEELS	\$0.00	\$562.50	\$687.50	\$125.00	\$750.00	75.00 %
006309 - RALEIGH RESCUE MISSION	\$0.00	\$750.00	\$916.63	\$166.63	\$1,000.00	75.00 %
006311 - URBAN MINISTRY CENTER	\$0.00	\$3,750.00	\$4,583.37	\$833.37	\$5,000.00	75.00 %
006314 - EMMAUS HOUSE	\$0.00	\$750.00	\$916.63	\$166.63	\$1,000.00	75.00 %
006315 - FBC/FAMILY PROMISE OF WAKE CO	\$0.00	(\$24.13)	\$916.63	\$940.76	\$1,000.00	0.00 %
006316 - HABITAT FOR HUMANITY	\$0.00	\$225.00	\$275.00	\$50.00	\$300.00	75.00 %
006342 - JUBILEE JOBS	\$0.00	\$562.50	\$687.50	\$125.00	\$750.00	75.00 %
006343 - FILLING IN THE GAPS	\$0.00	\$750.00	\$916.63	\$166.63	\$1,000.00	75.00 %
006345 - COMMUNITY MINSTRIES	\$0.00	\$119.80	\$458.37	\$338.57	\$500.00	23.96 %
006662 - PUBLICITY & ADVERTISING	\$0.00	\$0.00	\$4,125.00	\$4,125.00	\$4,500.00	0.00 %
Total COMMUNITY MINISTRY	\$0.00	\$9,039.00	\$26,491.63	\$17,452.63	\$28,900.00	31.28 %
SOCIAL						
006401 - CHURCHWIDE FELLOWSHIP	\$0.00	\$132.58	\$2,750.00	\$2,617.42	\$3,000.00	4.42 %
006405 - CHURCHWIDE RECREATION	\$0.00	\$0.00	\$2,291.63	\$2,291.63	\$2,500.00	0.00 %
006406 - TABLE DECORATIONS	\$0.00	\$0.00	\$22.88	\$22.88	\$25.00	0.00 %
006407 - THIRTY-NINERS CLUB	\$0.00	\$0.00	\$275.00	\$275.00	\$300.00	0.00 %
006414 - KITCHEN/ EQUIP/SUPPLIES	\$0.00	\$1,146.41	\$1,375.00	\$228.59	\$1,500.00	76.43 %
006415 - FOOD SERVICES FOOD/SUPPLY	\$127.48	\$4,380.98	\$20,166.63	\$15,785.65	\$22,000.00	19.91 %
006417 - COFFEE/FOOD SERVICES	\$0.00	\$522.87	\$2,933.37	\$2,410.50	\$3,200.00	16.34 %
006466 - PAPER GOODS/FOOD SERVICES	\$0.00	\$2,728.74	\$3,208.37	\$479.63	\$3,500.00	77.96 %
006705 - LAUNDRY SERVICES	\$0.00	\$495.50	\$550.00	\$54.50	\$600.00	82.58 %
Total SOCIAL	\$127.48	\$9,407.08	\$33,572.88	\$24,165.80	\$36,625.00	25.68 %
PERSONNEL						
006130 - JAPANESE MIN SAL/HOUSING	\$4,603.84	\$50,642.23	\$50,575.25	(\$66.98)	\$55,173.00	91.79 %
006131 - JAPANESE MIN RETIREMENT	\$231.00	\$2,541.00	\$2,529.12	(\$11.88)	\$2,759.00	92.10 %
006137 - JAPANESE MIN LIFE INSURANCE	\$112.50	\$1,237.50	\$1,289.75	\$52.25	\$1,407.00	87.95 %
006138 - JAPANESE MIN DISABILITY INSURANCE	\$37.50	\$412.50	\$429.88	\$17.38	\$469.00	87.95 %
006139 - JAPANESE MIN WORKER'S COMP	\$0.00	\$0.00	\$176.00	\$176.00	\$192.00	0.00 %
006207 - PASTOR SAL/HOUSING ALLOW	\$11,931.92	\$131,251.12	\$131,251.12	\$0.00	\$143,183.00	91.67 %
006208 - PASTOR'S RETIREMENT	\$1,193.16	\$13,124.76	\$13,124.87	\$0.11	\$14,318.00	91.67 %
006209 - PASTOR'S PROFESSIONAL EXP	\$0.00	\$134.95	\$2,177.12	\$2,042.17	\$2,375.00	5.68 %
006320 - MIN W/ COMM SAL/HOUSING	\$4,778.30	\$56,006.74	\$55,719.62	(\$287.12)	\$60,785.00	92.14 %
006321 - MIN W/ COMM RETIREMENT	\$506.58	\$5,572.38	\$5,572.38	\$0.00	\$6,079.00	91.67 %
006322 - MIN W/ COMM PROF EXPENSE	\$14.52	\$109.54	\$916.63	\$807.09	\$1,000.00	10.95 %

Revenues & Expenses - FBC RAL 2021** DETAILED
Fund: CONTRI-GEN FUND
November 2021

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
006409 - DIR FOOD SERV SALARY	\$3,121.34	\$34,334.72	\$34,334.63	(\$0.09)	\$37,456.00	91.67 %
006410 - DIR FOOD SERV RETIREMENT	\$312.16	\$3,433.82	\$3,433.87	\$0.05	\$3,746.00	91.67 %
006411 - DIR FOOD SERV EXPENSES	\$0.00	\$39.99	\$733.37	\$693.38	\$800.00	5.00 %
006520 - MIN YOUTH/COL SAL/HOUSING	\$4,000.00	\$44,000.00	\$44,000.00	\$0.00	\$48,000.00	91.67 %
006521 - MIN YOUTH COL RETIREMENT	\$400.00	\$4,400.00	\$4,400.00	\$0.00	\$4,800.00	91.67 %
006522 - MIN YOUTH/PROF. EXPENSES	\$9.99	\$969.72	\$916.63	(\$53.09)	\$1,000.00	96.97 %
006531 - STAFF SECRETARY SALARY	\$3,154.66	\$34,701.28	\$34,701.37	\$0.09	\$37,856.00	91.67 %
006532 - STAFF SECRETARY RETIREMNT	\$315.50	\$3,470.50	\$3,470.50	\$0.00	\$3,786.00	91.67 %
006533 - MIN MUSIC SAL/HOUSE	\$6,666.66	\$49,333.26	\$48,583.37	(\$749.89)	\$53,000.00	93.08 %
006534 - MIN MUSIC/RETIREMNT	\$666.66	\$3,333.34	\$3,391.63	\$58.29	\$3,700.00	90.09 %
006535 - MIN MUSIC/PROF EXPENSES	\$0.00	\$0.00	\$916.63	\$916.63	\$1,000.00	0.00 %
006536 - ORGANIST SALARY	\$1,666.66	\$8,333.30	\$17,050.00	\$8,716.70	\$18,600.00	44.80 %
006540 - MIN CHILD/PROF. EXPENSES	\$50.55	\$691.57	\$1,650.00	\$958.43	\$1,800.00	38.42 %
006543 - MINISTER WITH CHILDREN SALARY	\$5,212.34	\$57,335.72	\$57,335.63	(\$0.09)	\$62,548.00	91.67 %
006544 - MINISTER WITH CHILDREN RETIREMENT	\$521.26	\$5,733.80	\$5,733.75	(\$0.05)	\$6,255.00	91.67 %
006587 - MINISTER SEARCH/MOVING EXPENSES	\$0.00	\$11,719.94	\$0.00	(\$11,719.94)	\$0.00	0.00 %
006604 - HEALTH INSURANCE	\$7,417.30	\$81,590.30	\$86,166.63	\$4,576.33	\$94,000.00	86.80 %
006605 - LIFE INSURANCE	\$1,080.74	\$12,015.66	\$13,750.00	\$1,734.34	\$15,000.00	80.10 %
006606 - DISABILITY INSURANCE	\$297.83	\$2,945.89	\$3,666.63	\$720.74	\$4,000.00	73.65 %
006607 - EMPLOYER FICA - FBC	\$3,123.72	\$29,190.57	\$27,500.00	(\$1,690.57)	\$30,000.00	97.30 %
006609 - MINISTERIAL STAFF DEVELOP	\$0.00	\$661.90	\$2,291.63	\$1,629.73	\$2,500.00	26.48 %
006610 - DENTAL INSURANCE	\$181.92	\$2,001.12	\$2,016.63	\$15.51	\$2,200.00	90.96 %
006611 - SUPPORT STAFF/VOLUNTEER	\$0.00	\$0.00	\$550.00	\$550.00	\$600.00	0.00 %
006613 - STAFF RECOGNITION	\$0.00	\$0.00	\$916.63	\$916.63	\$1,000.00	0.00 %
006614 - WORKER'S COMPENSATION INSURANCE	\$0.00	\$7,203.50	\$4,560.38	(\$2,643.12)	\$4,975.00	144.79 %
006615 - SUPPORT STAFF EXPENSES	\$0.00	\$0.00	\$366.63	\$366.63	\$400.00	0.00 %
006616 - CHURCH/PASTOR'S SEC.SALRY	\$3,446.84	\$37,915.22	\$37,915.13	(\$0.09)	\$41,362.00	91.67 %
006617 - CHURCH/PASTOR'S SEC.RETR	\$344.64	\$3,791.28	\$3,792.25	\$0.97	\$4,137.00	91.64 %
006659 - CUSTODIAN-SALARY	\$2,315.84	\$25,474.22	\$25,474.13	(\$0.09)	\$27,790.00	91.67 %
006660 - CUSTODIAN-RETIREMENT	\$231.58	\$2,547.38	\$2,547.38	\$0.00	\$2,779.00	91.67 %
006691 - LEAD CUSTODIAN	\$3,585.76	\$39,443.34	\$39,443.25	(\$0.09)	\$43,029.00	91.67 %
006692 - LEAD CUSTODIAN RETIRE	\$358.58	\$3,944.38	\$3,944.38	\$0.00	\$4,303.00	91.67 %
006697 - NIGHT CUSTODIAN	\$1,086.76	\$10,290.53	\$8,577.25	(\$1,713.28)	\$9,357.00	109.98 %
006711 - ADMINISTRATOR SALARY	\$2,783.50	\$30,618.70	\$30,618.50	(\$0.20)	\$33,402.00	91.67 %
006712 - SECURITY OFFICERS	\$0.00	\$305.00	\$3,208.37	\$2,903.37	\$3,500.00	87.1 %
006603B - EXTRA HELP-KITCHEN	\$460.70	\$1,561.47	\$4,048.88	\$2,487.41	\$4,417.00	35.35 %
006603C - EXTRA HELP-CUSTODIAL	\$0.00	\$915.00	\$5,802.50	\$4,887.50	\$6,330.00	14.45 %
Total PERSONNEL	\$76,222.81	\$815,279.14	\$831,570.30	\$16,291.16	\$907,168.00	89.87 %
FINANCE						
006619 - BANK FEES/SERV CHG/OTHER	\$1,031.43	\$5,728.18	\$5,041.63	(\$686.55)	\$5,500.00	104.15 %

First Baptist Church
Revenues & Expenses - FBC RAL 2021 DETAILED**
Fund: CONTRI-GEN FUND
November 2021

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
006620 - ACCOUNTING SYSTEM SUPPORT	\$621.19	\$7,408.73	\$6,645.87	(\$762.86)	\$7,250.00	102.19 %
006621 - AUDITOR	\$3,710.00	\$5,725.00	\$6,875.00	\$1,150.00	\$7,500.00	76.33 %
006623 - STEWARDSHIP PROMOTION	\$439.00	\$439.00	\$916.63	\$477.63	\$1,000.00	43.90 %
006629 - CRIMINAL RECORD CHECK	\$37.00	\$560.00	\$595.87	\$35.87	\$650.00	86.15 %
007001 - ACCOUNTING SERVICES	\$4,333.34	\$47,666.72	\$47,666.63	(\$0.09)	\$52,000.00	91.67 %
Total FINANCE	\$10,171.96	\$67,527.63	\$67,741.63	\$214.00	\$73,900.00	91.38 %
PROPERTIES						
006630 - VEHICLE MAINTENANCE	\$0.00	\$931.45	\$2,566.63	\$1,635.18	\$2,800.00	33.27 %
006632 - BUS PICKUP SERVICE	\$99.76	\$194.12	\$343.75	\$149.63	\$375.00	51.77 %
006640 - PROPERTY TAXES	\$0.00	\$49.46	\$137.50	\$88.04	\$150.00	32.97 %
006642 - OFFICE EQUIPMENT LEASES	\$681.71	\$12,409.09	\$11,916.63	(\$492.46)	\$13,000.00	95.45 %
006650 - PROPERTY INSURANCE	\$0.00	\$36,263.00	\$29,333.37	(\$6,929.63)	\$32,000.00	113.32 %
006651 - GENERAL REPAIRS	\$0.00	\$675.00	\$0.00	(\$675.00)	\$0.00	0.00 %
006652 - MAINTENANCE SUPPLIES	\$1,057.93	\$9,072.37	\$14,208.37	\$5,136.00	\$15,500.00	58.53 %
006653 - NEW EQUIPMENT	\$0.00	\$638.73	\$916.63	\$277.90	\$1,000.00	63.87 %
006654 - SERVICE CONTRACTS	\$174.50	\$798.70	\$0.00	(\$798.70)	\$0.00	0.00 %
006656 - UTILITIES	\$10,286.07	\$110,331.31	\$106,333.37	(\$3,997.94)	\$116,000.00	95.11 %
006666 - NEW OFFICE EQUIP/SOFTWARE	\$162.40	\$1,106.80	\$3,666.63	\$2,559.83	\$4,000.00	27.67 %
Total PROPERTIES	\$12,462.37	\$172,470.03	\$169,422.88	(\$3,047.15)	\$184,825.00	93.32 %
MUSIC MINISTRY COUNCIL						
006504 - MUSIC MINISTRY MATERIALS	\$2,408.62	\$7,548.64	\$17,416.63	\$9,867.99	\$19,000.00	39.73 %
Total MUSIC MINISTRY COUNCIL	\$2,408.62	\$7,548.64	\$17,416.63	\$9,867.99	\$19,000.00	39.73 %
ADULT MINISTRY COUNCIL						
006502 - DISCIPLESHIP TRAINING	\$0.00	\$659.72	\$1,833.37	\$1,173.65	\$2,000.00	32.99 %
006503 - LIBRARY/MEDIA CENTER	\$0.00	\$81.55	\$1,375.00	\$1,293.45	\$1,500.00	5.44 %
006505 - ADULT SUNDAY SCHOOL	\$24.50	\$6,131.05	\$9,166.63	\$3,035.58	\$10,000.00	61.31 %
006506 - WOMAN'S MISSIONARY UNION	\$0.00	\$693.37	\$2,415.38	\$1,722.01	\$2,635.00	26.31 %
006575 - HISTORY/ARCHIVES COMM	\$0.00	\$0.00	\$733.37	\$733.37	\$800.00	0.00 %
006576 - HOMEBOUND MINISTRY	\$0.00	\$0.00	\$343.75	\$343.75	\$375.00	0.00 %
006599 - RETREATS & CONFERENCES	\$0.00	\$1,375.00	\$4,583.37	\$3,208.37	\$5,000.00	27.50 %
006600 - LEADERSHIP TRAINING	\$0.00	\$201.23	\$550.00	\$348.77	\$600.00	33.54 %
006799 - ADULT SPECIAL EVENTS	\$0.00	\$905.46	\$1,558.37	\$652.91	\$1,700.00	53.26 %
Total ADULT MINISTRY COUNCIL	\$24.50	\$10,047.38	\$22,559.24	\$12,511.86	\$24,610.00	40.83 %
STUDENT MINISTRY COUNCIL						
006507 - RETREATS/CONFERENCES	\$2,000.00	\$7,079.30	\$7,333.37	\$254.07	\$8,000.00	88.49 %
006509 - FELLOWSHIPS/SOCIALS	\$0.00	\$1,094.82	\$1,145.87	\$51.05	\$1,250.00	87.59 %
006511 - SPECIAL EVENTS -YOUTH	\$82.99	\$597.28	\$1,100.00	\$502.72	\$1,200.00	49.77 %
006513 - TRANSPORTATION	\$69.46	\$965.91	\$1,833.37	\$867.46	\$2,000.00	48.30 %
006514 - YOUTH MISSION TRIP	\$0.00	\$3.26	\$7,333.37	\$7,330.11	\$8,000.00	0.04 %
006516 - COLLEGE MISSION TRIP	\$0.00	\$0.00	\$7,333.37	\$7,333.37	\$8,000.00	0.00 %

First Baptist Church
Revenues & Expenses - FBC RAL 2021 DETAILED**
Fund: CONTRI-GEN FUND
November 2021

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
006518 - PROMOTIONAL MATERIAL	\$300.00	\$300.00	\$458.37	\$158.37	\$500.00	60.00 %
006546 - YOUTH SUNDAY SCHOOL	\$0.00	\$0.00	\$687.50	\$687.50	\$750.00	0.00 %
Total STUDENT MINISTRY COUNCIL	\$2,452.45	\$10,040.57	\$27,225.22	\$17,184.65	\$29,700.00	33.81 %
CHILDREN'S MINISTRY COUNCIL						
006508 - VACATION BIBLE SCHOOL	\$194.18	\$194.18	\$1,833.37	\$1,639.19	\$2,000.00	9.71 %
006517 - LEADERSHIP TRAINING	\$0.00	\$513.46	\$641.63	\$128.17	\$700.00	73.35 %
006519 - RETREATS-CHILDREN/PS	\$38.33	\$991.09	\$2,108.37	\$1,117.28	\$2,300.00	43.09 %
006525 - SPECIAL EVENTS - CHILDREN	\$0.00	\$1,488.14	\$1,347.50	(\$140.64)	\$1,470.00	101.23 %
006526 - TEACHER SUPPORT-CHILDREN/PS	\$0.00	\$73.63	\$550.00	\$476.37	\$600.00	12.27 %
006527 - EQUIP/NON-CONSUMABLE SUPPLIES	\$0.00	\$1,000.00	\$916.63	(\$83.37)	\$1,000.00	100.00 %
006528 - CONSUMABLE TEACH.MATERIAL	\$154.78	\$1,425.76	\$1,375.00	(\$50.76)	\$1,500.00	95.05 %
006530 - CHILDCARE	\$367.50	\$1,691.25	\$3,208.37	\$1,517.12	\$3,500.00	48.32 %
006588 - CHILDREN'S MISSIONS CURRICULUM	\$0.00	\$0.00	\$366.63	\$366.63	\$400.00	0.00 %
006589 - CHILDREN'S SUNDAY SCHOOL	\$812.26	\$2,935.10	\$4,583.37	\$1,648.27	\$5,000.00	58.70 %
Total CHILDREN'S MINISTRY COUNCIL	\$1,567.05	\$10,312.61	\$16,930.87	\$6,618.26	\$18,470.00	55.83 %
OFFICE EXPENDITURES						
006501 - CHURCH NEWS LETTER	\$0.00	\$8,535.51	\$11,916.63	\$3,381.12	\$13,000.00	65.66 %
006655 - COMMUNICATION SERVICES	\$497.11	\$14,249.23	\$15,125.00	\$875.77	\$16,500.00	86.36 %
006663 - POSTAGE	\$290.00	\$4,885.19	\$5,041.63	\$156.44	\$5,500.00	88.82 %
006664 - PRINTING AND STATIONERY	\$43.00	\$495.00	\$550.00	\$55.00	\$600.00	82.50 %
006665 - SUPPLIES	\$629.69	\$6,430.49	\$4,858.37	(\$1,572.12)	\$5,300.00	121.33 %
006683 - BULLETIN COVERS	\$0.00	\$0.00	\$1,283.37	\$1,283.37	\$1,400.00	0.00 %
006684 - CONTINGENCY (PASTOR)	\$0.00	\$0.00	\$458.37	\$458.37	\$500.00	0.00 %
Total OFFICE EXPENDITURES	\$1,459.80	\$34,595.42	\$39,233.37	\$4,637.95	\$42,800.00	80.83 %
Total Expenses	\$106,995.78	\$1,206,316.81	\$1,331,073.15	\$124,756.34	\$1,452,080.00	83.08 %
Net Total	\$58,470.70	\$10,815.51	\$0.22	\$10,815.29	\$0.00	0.00 %

Adult Ministries Council 2021-2022

Staff liaison: Chris Chapman (cchapman@fbcraleigh.org)

The Adult Ministries Council advises and assists the ministerial staff person responsible for adult education in the church. The Council plans programs and coordinates among them in order to provide comprehensive educational and enrichment opportunities for adults. It conducts the Discipleship Training Program for adults to provide doctrinal and theological studies, discipleship guidance, and other forms of education about being a disciple of Jesus Christ. The Council oversees the church library and church archives. The Council consists of the following persons:

1. The ministerial staff person (Dr. Chapman)
2. Sunday School Director and Assistant Director (Holly Ivel & Jennifer Bissette)
3. Six adult members of the church.

All members are appointed annually, but no member, except an ex-officio member, shall serve more than two consecutive one-year terms, beginning August 1 of each year. The ministerial staff person shall assist the Nominating Committee in identifying persons to serve on the Council. The Council meets at least twice annually. The Council chooses a chair, other than the ministerial staff person, from among its members.

1. Barry Jones
2. Allison Strickland
3. Carolyn Dickens
4. Rhonda Lowe
5. Ryan Willis
6. Tyson Graves

Community Ministries Committee 2022

Staff liaison: Leah Reed (lreed@fbcraleigh.org)

The Community Ministries Committee sets goals and objectives for the church to extend its witness and ministry into the community. The committee seeks ways to direct members into the various service organizations of the community and oversees the weekday social ministry activities housed in the church. The committee is responsible for the following:

1. Supporting the clothing ministry, including selecting one or more directors for the day to day operations of the clothing ministry.
2. Working with other churches and agencies, such as First Baptist Church, Wilmington Street, and Family Promise, to provide services to families who are temporarily without housing.
3. Supporting opportunities for the church's ministry to the community such as Toy Joy and Touching Raleigh with Love, both through church- sponsored activities and through local agencies.

Class of 2022	Class of 2023	Class of 2024
Renee Fulk	Blair Jackson	Valerie Cumbea
Ron Maness	Nathan Rice	John Hite
Rebecca Sasser	Kimberly Taylor	Catherine Dudek

Denominational Relations Committee 2022

Staff liaison: Lynn Lingafelt (llingafelt@fbcraleigh.org)

The Denominational Relations Committee consists of six members serving staggered three-year terms. The Committee is focused on the relationship of the church with the Baptist denomination at all levels, including local, state, national and international, and makes recommendations regarding the church's support of various organizations and causes within the denomination. It is also concerned with the affiliations of the church and its relationships with similar Baptist and Christian groups and other denominations and religious groups. The committee is responsible for the following:

1. Identifying and studying issues confronting our denomination.
2. Sharing with the congregation information on these issues that will keep members abreast with developments affecting our church and the denomination.
3. Developing proposals regarding the expenditure of general fund budget items for denominational mission and ministry programs.
4. Making recommendations regarding the church's affiliation with current and emerging entities.

Class of 2022	Class of 2023	Class of 2024
Lin Carter	Cara Lynn Vogel	Bob Bailey
Lynn Marshbanks	Nancy Phillips	Linda Carothers

Finance Committee 2022

Staff liaison: Chris Chapman (cchapman@fbcraleigh.org)

The Finance Committee oversees the finances of the church, including establishing a budget for each year, monitoring revenues and expenditures during the year, and approving capital expenditures. No more than two active deacons are elected each year. In addition to the 9 elected members, the chair of the deacons is an ex-officio member. The committee makes regular reports to the deacons and church conference. It is responsible for the following:

1. Preparing and submitting a tentative annual budget for the ensuing year no later than the first regular church conference after September.
2. Preparing and submitting a detailed itemized annual budget to the church conference after the total of pledges for the ensuing year becomes known.
3. Recommending revisions to the annual budget and evaluating and recommending requests for contributions and expenditures not in the budget.
4. Supervising the bookkeeping system for recording and reporting all receipts and disbursements of church funds and recommending changes in the bookkeeping system and the handling of special transactions.
5. Recommending certified public accountants to conduct an annual audit of the books and records of the church; reviewing the audit report; and advising the deacons and church concerning the acceptability of the report and any recommendations of the auditors.
6. Monitoring all church fiscal affairs (including such things as special and memorial funds, insurance, banking, and pledge payments) and recommending actions for the protection of the church's interests.
7. Ensuring safe collection of offerings and payments.
8. Developing and monitoring investment and spending policies for the endowment funds of the church.

Class of 2022	Class of 2023	Class of 2024
Art Jackson	Laura Archer	Sam Ewell
Brenda Mullins	Ann Rollins	Dennis Ellis
Matt Strickland	John Baldwin	Jud DeBra
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Hospitality Committee 2022

Staff liaison: Leah Reed (lreed@fbcraleigh.org)

The Hospitality Committee leads the congregation in inviting others to join our church in following Christ by sharing the Gospel stories and our own stories through words and deeds. It works to ensure that the church is a welcoming place for visitors and coordinates the outreach efforts of the church. The committee is responsible for the following:

1. Planning programs, strategies, and training to reach out to the community with the love of Christ.
2. Ensuring that persons are available to greet worshipers and welcome visitors during regular and special services and events at the church, including at the Sunday School hour and worship services.
3. Planning and coordinating, in consultation with ministerial staff, all outreach programs of ministry to internationals in our community, including support of targeted outreach efforts such as the Japanese-American Cultural Exchange.
4. Setting policies, in consultation with ministerial staff, for all public information and publicity activities related to the mission and activities of the church, using all appropriate media.

Class of 2022	Class of 2023	Class of 2024
Libby Barnes	Crystal Bacon	Glennis DeBra
Sam Carothers	Chuck Underwood	Sally Plyler
Felicia Hoover	Jeff Hobart*	William Plyler

Infant-Toddler Board 2022

Staff liaison: Lynn Lingafelt (llingafelt@fbcraleigh.org)

I This board serves as the Board of Directors of the Infant-Toddler Center of First Baptist Church, Inc., a separate nonprofit corporation ("ITC"). The board oversees the operations of the ITC and plans and directs the program of the Infant-Toddler Center. The Infant-Toddler Board consists of the following:

1. Nine church members, who are elected by the church to serve three-year staggered terms; and
2. Four parents or guardians of children who are enrolled at the center, who are elected annually by the board.

Members are elected by the church for terms beginning on September 1.

Class of 2022	Class of 2023	Class of 2024
Erika Kiddo-Kumah	Charlotte Mercer	Amy Galvan
Elizabeth Riley	Ann Cobb	Zach Padgett
Robin Willis	Nick Bradley	Cindy DeFoor

Personnel Committee 2022

Staff Liaison: Chris Chapman (cchapman@fbcraleigh.org)

The Personnel Committee oversees the work of the church as an employer of the ministerial and other staff, including evaluation, compensation, and personnel policies. The Personnel Committee consists of six persons (three men and three women) serving staggered three-year terms. The committee is responsible for the following:

1. Evaluating and recommending to the church, in consultation with the pastor and active deacons, personnel decisions involving ministerial staff other than the pastor.
2. Reporting to the church conference, in consultation with the pastor and active deacons, decisions involving administrative and support staff.
3. Reviewing evaluations of each staff member and position and making salary recommendations to the Finance Committee for use in preparing the annual budget.
4. Evaluating and recommending personnel policies and employment benefits to the church, including on matters such as: compensation, duties, vacations, sick leave, holidays, and work schedules.
5. Maintaining a personnel manual with personnel policies and job descriptions for all staff.

Class of 2022	Class of 2023	Class of 2024
Lacey Pegram	Becky Mercer	Anthony Petty
Daniel Rohrbaugh	Matt Bullard	Jane Weathers

Properties Committee 2022

Staff Liaison: Chris Chapman (cchapman@fbcraleigh.org)

The Properties Committee recommends to the church conference rules and policies relating to church properties, enforces all such rules and policies that are adopted by the church, and. The committee submits an annual report of its work to the church conference. The committee supervises the following activities:

1. Maintenance of the inside and outside of the church building.
2. Maintenance of the church grounds to ensure that they are kept clean, orderly, and attractive.
3. Maintenance and operation of all church parking lots and areas.
4. Assessment and inventory the church's audio-visual equipment and evaluating the need for new equipment on a regular basis.
5. Evaluation, recommendations, and advice regarding the purchase and maintenance of information technology (IT) equipment.
6. Submission to the Finance Committee annual cost estimates for maintenance and operation of the church facilities for inclusion in the budget or to be paid from expected earnings from the Church Facility Maintenance, Repair, and Replacement Endowment Fund
7. Supervision of the use, maintenance, and repair of church-owned vehicles, including compliance with all motor vehicle laws and regulations; recommend actions of rules and procedures for using, maintaining, and storing all church owned vehicles, and review and recommendation of appropriate comprehensive insurance coverage, including liability, collision and theft, for all church-owned vehicles.

Class of 2022	Class of 2023	Class of 2024
Tom Childrey	Charles Petty	Jonathan Pegram
Hollis Yelverton	Margaret Clary	Sarah David
Jerry Dudeck	Eddie Sasser	Bill Loomis

The description of the Properties Committee in the church bylaws outlines its role relative to budgeting, rules, policies and maintenance of the building and other church property. Additionally, the committee works closely with the Church Administrator who is responsible for supervision of facility staff and outside contracts that provide necessary maintenance and repairs for FBC property.

Our church building is a very large and active place. Multiple groups, both from within the church and community groups, use our building every week in addition to the wide variety of special events that occur over the entire year. The ministers are key leaders and participants in these activities as well as the many other church members who also lead and attend. It is into

this context of building use, need and church activity that the Properties Committee role is implemented.

Individuals who are best able to successfully fill the roles of Property Committee members are those who are actively involved in the life of the church such that they fully understand the needs and issues associated with the many uses of our building. Expertise in an area related to property repair and maintenance can be an added benefit but is not the primary asset or requirement of a committee member.

Our church administrator and contractors provide the information that is needed to enable committee members to make decisions regarding maintenance and repair of the building. There is also discussion within the committee and opportunities for members to ask questions, get additional information and evaluate issues before making the decisions necessary for the successful care of our church.

Social Committee 2022

Staff liaison: Michael Hood (mhood@fbcraleigh.org)

The Social Committee develops and coordinates programs to strengthen the fellowship among the congregation through activities such as socials, banquets, picnics, and recreation. It is focused on opportunities for members to build community within the congregation. The committee is responsible for the following:

1. Planning and coordinating decorations and refreshments for all general social functions of the church, as determined by the church.
2. Planning and coordinating church recreational activities in consultation with any committee or ministerial staff that requests its assistance, working in close cooperation with the church's food services director.
3. Overseeing Wednesday night supper, including recruiting volunteers and/or paid kitchen workers and decorating the tables in the Fellowship Hall.
4. Giving oversight to the operation of the kitchen and Fellowship Hall, including the establishment and communication of instructions and policies for their use, inventory and cleaning.
5. Making budget recommendations for social activities and food services.

Class of 2022	Class of 2023	Class of 2024
Lynn Loomis	Bob Kimball	Jay Carothers
Ella Sasser	Ryland Wade*	Janie Carothers
JD Rhones	Anne Cooke	Zo McKay-Tucker

Trustees 2022

Staff liaison: Chris Chapman (cchapman@fbcraleigh.org)

The trustees meet at least semi-annually and at such times as necessary to carry out their duties. Action by a majority of the trustees is sufficient to bind the church. The trustees have the following duties:

1. Represent the church in its legal and property matters.
2. Execute all deeds, mortgages, or other instruments that involve the acquisition or transfer of property when authorized to do so by the church.
3. Execute all contracts valued at \$10,000.00 or more when authorized to do so by the church. All contracts for expenditures under \$10,000.00 budgeted and authorized by the Finance Committee or the church may be executed by the pastor or his or her designee.
4. Monitor the church's compliance with legal requirements in all contracts, deeds, mortgages, trusts, bequests, or other instruments affecting the church.
5. Keep a written record of their activities on behalf of the church.
6. Develop policies regarding designated and undesignated gifts and bequests and implementing language for those policies for the operations manual.
7. Conduct an annual review of the constitution and bylaws and recommend amendments to the church as needed. Review any amendments to the constitution or bylaws that are proposed by any other person or organization in the church and submit recommendations concerning such amendments to the church.
8. Submit a report to the first regular church conference following the year of service that summarizes any legal and property activities or matters of interest to the church. The report and the written record of the trustees' activities are made a part of the minutes of the church conference.

Class of 2022	Class of 2023	Class of 2024
Ryan Willis	Jane Weathers	Robert Ponton
Felicia Hoover	Jeff Hobart	Carolyn Dickens
John Smith	Chelsea Mills	Hope Williams

Weekday Preschool Council 2022

Staff liaison: Lynn Lingafelt (llingafelt@fbcraleigh.org)

The Weekday Preschool Council advises and assists the ministerial staff person responsible for the weekday preschool in administering the weekday preschool program in such areas as recruiting workers, securing licensing, developing and implementing policies and procedures for operating the program, public relations, budgeting, and program evaluations. The council makes recommendations to the church conference as needed and submits an annual report of its work to the church conference before or at the final regular meeting of the conference. The council consists of the following persons:

1. The ministerial staff person
2. The Director of the First Baptist Church Weekday Preschool
3. Two members who are parents of children in the program
4. At least one member (not currently teaching in the program) with formal training or experience in childhood education

All members are appointed annually but no member except the ministerial staff person shall serve more than two consecutive one-year terms, beginning August 1 of each year. The Director is an employee of the church hired by the Personnel Committee. A majority of the members of the Council must be members of the church.

1. Wyatt Yelverton
2. Dawn Wade
3. Tonya Carter

Worship Committee 2022

Staff liaison: Chris Chapman (cchapman@fbcraleigh.org)

The Worship Committee assists the ministerial staff in providing worship services. The committee ensures that lay leaders are available to support the ministerial staff in regular worship services as well as special services. The committee, under the guidance of the ministerial staff, will ensure that the sanctuary or other worship location is properly set up for worship. This committee is responsible for the following:

1. Assisting the pastor in preparing and administering the ordinance of baptism.
2. Ensuring the necessary arrangements preceding and following the celebration of the Lord's Supper.
3. Ensuring that flowers are placed in the sanctuary each Sunday and coordinating the donation of memorial flowers.
4. In consultation with the pastor, selecting and obtaining the services of preachers and speakers on a one-time, temporary, or interim basis.
5. Ensuring audio-visual operators are available for regular worship services, special worship services, Wednesday night activities, church-wide activities, funerals and other occasions (as determined by the pastor); train people to operate the church's audio-visual equipment, including equipment in the sanctuary, fellowship hall, and Sunday School rooms;
6. Working with the pastor, developing and maintaining a handbook of church wedding and reception policies and procedures; ensuring that church members are available to assist as needed with weddings held at the church.

Class of 2022	Class of 2023	Class of 2024
Emily Hoover*	Myra Brickell	Jamie Vogel
Charles Gale	Ginger Graves	Greg Flowers
Royce Willmschen	Alan Taylor	Brenda Sneed

Worship Committee 2022

Staff liaison: Chris Chapman (cchapman@fbcraleigh.org)

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