MINUTES OF THE CHURCH CONFERENCE OF THE

FIRST BAPTIST CHURCH

RALEIGH, NORTH CAROLINA

FEBRUARY 24, 2021

Call to Order

Matt Bullard called the February 24th 2021 conference to order at 5:33pm. John Hite opened the conference with a prayer.

Business

The January 27, 2021 minutes were approved.

At our last church conference on January 27, 2021, church membership was 1334. Since then Brandon von Unruh and Coralie Schauviller joined January 31 by statement. Travis and Amy May transferred their membership to another church on February 24. Membership as of February 24, 2021 is 1334.

Standing Committee Reports

Finance Committee: Matt Strickland presented the report. Revenue for January was \$195,924.65. Expenses were \$98,152.85. This gives us a net of \$97,771.80. These are also the year-to-date numbers.

With a FY2019 surplus/carry-over of \$39,096.45 and a FY2020 surplus/carry-over of \$100,207.01, January's surplus this gives us a total surplus of \$237,075.26.

We are in very strong cash position. December and January were nothing short of amazing. Staff and former finance committee did a good job of expense management.

The church received two large estate gifts: the second half of \$521,778.11 from the Bob Lewis estate and a gift of \$291,103.62 from Jay Massey estate. Two very generous estate gifts.

We have a Maintenance Endowment Fund and a Capital Repair and Replacement Fund. The Capital Repair and Replacement Fund has an annual cap of \$500,000. We can take up to 4% annually from the Maintenance Endowment Fund, based on a 16-quarter rolling average. This year that would be \$140,439.25, which would put us over the \$500,000 cap. So the Finance Committee voted to take \$132,104.97 out. The Finance Committee approved a \$3100 request to paint the children's wing. Property Committee chair Derek Foster and Finance Committee chair Matt Strickland also approved an emergency boiler repair.

The tentative 2021 budget was presented in November 2020 and has been refined since then. The 2021 budget has been reduced from the 2020 budget. Some expenses were reduced to due to COVID-19, such as the amounts for extra help and the security officer. The minister-of-music was budgeted at over \$80,000 with an additional \$8000 in retirement. Since we'll have a part-time music minister for several more months, the salary has been reduced to \$56,000 and retirement reduced to \$4,000. Staff did not receive a 2% raise in 2020. Personnel has therefore recommended a 4% increase this year. Dr. Chris Chapman and Wayne Hager feel there's about \$50,000 in the budget that we don't expect to spend this year due to COVID-19. But we want to keep these expenses in the budget, so we don't have to add them back when things get back to normal. Some examples are retreat expenses, mission trips, vacation bible school, special events, and childcare. The 2020

budget has gone from \$1.526 million in 2020 to \$1.452 million in 2021. It's a strong and doable budget. The budget was approved.

Properties Committee: Derek Foster presented the report. Properties Committee approved painting and damage repair to the second floor Sunday School rooms used by grade schoolers, GAs, and RAs; at cost of \$3100. This work is complete. There was a steam leak in boiler causing loss of heat in the sanctuary. An emergency repair was approved, at an estimate of a few thousand dollars. This came in a bit higher at \$3374.47 but has restored heat in the sanctuary. While the heat is fine for now, this is just a temporary fix, so we are moving forward with a more permanent solution. The estimate for a permanent repair is about \$4300. Around two weeks are needed to get the parts for a permanent repair. The committee continues work on:

- 1. Sound system improvements based on acoustic study.
- 2. Fixing the cracked front steps.
- 3. Updating the flooring and paint in Clothing Ministry, taking advantage of this time when the area isn't being used. Some estimates have been received.

Tax Compliance: Churches are required to have their ordained ministers annually calculate their housing allowance. The housing allowance is a great tax benefit to ministers as the housing allowance is excluded from their gross income. Jeff Hobart brought a motion to approve the following 2021 requested housing allowances:

* Wayne Hager: \$30,675 * Chris Chapman: \$42,000 * Leah Reed: \$38,430.20 * Jun Matsuzaki: \$23,244

The amounts were approved. The off-new and take see such take 17, 762 to ten size service in the 28.528, 865 services.

Food Trailer: Dr. Chris Chapman brought a recommendation from the Church Council on the Food Trailer Ministry. There has been a frequent request for more numbers on the Food Trailer without micromanaging, which is being worked on. The downtown lunch business has not produced enough volume, but David With has been able to take on evening events to help. For our purposes we'll refer to income excessing expenses as proceeds. Onsite events were to be split 60% to David and 40% to the church. Outside events were to be split 80% to David and 20% to the church. Of the money going to the church, 80% would repay the grant and 20% for feeding people. There was some confusion that 100% of proceeds should go toward repaying the grant. From the start in October 2019 to the present time the total proceeds due the church is \$884.96, dramatically smaller than expected. This is because of a much smaller amount of business, largely due to the pandemic. But even before the pandemic we were not reaching our expected volume of sales. 20% of those proceeds would give us \$177 for feeding people after about a year-and-a-half. This was advertised as a give-back program you buy a meal and you're helping other people to eat. We want this to be a mission project. We may not be able to buy another person a meal for each purchased meal, but the current amount of return is very small. After a lot of discussion, the unanimous recommendation from the Church Council is to, from this point forward, use all proceeds coming to the church for feeding hungry people. I.e., 100% of the proceeds coming to the church will go feeding hungry people, at least until further consideration by the church. Also recommended is that we use the entire \$884.96 in proceeds so far for feeding people.

There was a long discussion about the original Food Trailer proposal. From the discussion, concerns were expressed about:

- The lack of information about the number of people being fed and the costs to feed people.
- The amendment is premature. As add to emblack the base sawed that a week the budget sawed and the base sawed and the base sawed and the base sawed the bas

 We should be getting financial information about this ministry presented to us without having to contact David directly.

David charges about \$6 per meal when feeding people. We currently have \$177 to spend with the current 80%/20% split. Feeding WakeMed cost \$500 and feeding Helen Wright each month costs \$120. With the \$177 we could only feed 30 people. So we've had to depend on separate donations.

The original plan included giving Clothing Ministry clients tokens which could be redeemed for a hot dog, chips, and drink. But that plan went up in smoke with the pandemic. The Food Trailer ministry is now going out into the community and has changed to a more complete meal.

Leah Reed and Hayden James, as chairperson of the board advising and coaching David, will provide more information. Sarah David and Chuck Nichols are also on the oversight board.

Another example of the current situation: Suppose \$10,000 in income and \$9,000 in expenses. That leaves proceeds of \$1,000—which split 60/40 would give David \$600 and the church \$400. With the current 80/20 split in the proceeds due the church, that be \$80 (20% of \$400) to use to feed people. The remaining \$320 would go back into the grant fund. Under the proposal, the entire \$400 would go to feeding people.

A motion was made to table the proposal from Church Council, which was not passed. The proposal from the Church Council was repeated: All current and future Food Trailer funds would be used for feeding people until further notice. The Church Council proposal passed.

Closing: Dr. Chapman thanked us for our generosity, is thankful for risk management team, and appreciates the temporary sanctuary heating fix. He reiterated that the intent of the Food Trailer is missions. Hopefully, business will return to something more normal. He closed the meeting with prayer.

Adjourned at 6:21pm.

Respectfully submitted,

John Hosson

Church Clerk

Wednesday, February 24, 2021 5:30 pm Approval of the minutes of January Church Conference

Church Conference

- Changes in the church roll
- Reports Finance – Matt Strickland
- b. Properties Derek Foster

Proposal regarding Food Truck operation



First Baptist Church

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CHANGES IN CHURCH ROLL Church Conference February 24, 2021

Statement:

Brandon von Unruh and Coralie Schauviller, 7201 Starlight Circle,

Fuguay-Varina, NC 27526, joined January 31 by Statement.

Transferred: Travis and Amy May, 6706 Valley Lake Drive, Raleigh, NC 27612,

transferred their membership to Trinity Baptist Church on February 24.

MEMBERSHIP	1/27/20	1334
Members Received	2	
Transfers	2	
Deaths		
MEMBERSHIP	2/24/21	1334

First Baptist Church Finance Committee Report Deacons' Meeting February 21, 2021 Church Conference February 24, 2021

Revenues and Expenses – January 2021.

a.	January:		

- i. Revenues = \$195,924.65
- ii. Expenses = \$98,152.85
- iii Net = \$97,771.80
- Year to Date:

b.

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- - i Revenues = \$195,924.65

- ii. Expenses = \$98,152.85
- iii. Net = \$97.771.80
- Notes:
 - i.
 - January was a good month with net revenue over expenses being
 - \$97.771.80.
 - ii. The YTD surplus of 97,771.80 added to the FY19 & FY20 carryover of
 - \$39,096.45 & \$100,207.01 gives the church a combined surplus of \$237,075.26.
- iii. The church received two large estate gifts. We received the second and final disbursement of \$521,778.11 from the Bob Lewis estate and a gift of
 - \$291,103.62 from Jay Massey estate.
- The Committee approved \$132,104.97 distribution from the Maintenance iv. Endowment to be moved to the Capital Repair and Replacement Fund, which will put it at the \$500,000 annual cap. We can take a distribution up to 4%., which is \$140,439.25.
 - *****The account balances below are from the initial Jan/2021 financial reports from earlier in the month. These figures have changed slightly. 8517(Capital Repair/Replacement) = \$229,406.82 8519 (Capital Repair/Replacement) = \$42,205.44
 - 8074 (Deferred Maintenance) = \$96,282.77 \$367,895.03 - \$500,000 = \$132,104.97
- Properties Committee Requests. Since the last Conference, the properties committee requested \$3,100 to paint the Children's wing, which we approved. Wayne request emergency approval to temporarily fix a malfunction in the boiler (larger ball valve) in the basement, which Derek Foster (PC Chair) and Matt Strickland (FC Chair) approved.

2. Budget. The Committee is recommending the adoption of the FY21 budget as presented to the Diaconate on February 21, 2021 and at Church Conference on February 24, 2021.

Finance Committee Report Deacons' Meeting February 21, 2021 Church Conference February 24, 2021

January

January

Revenues = \$195,924.65

Expenses = \$88,152.85

Net = \$67,771.80

Revenues = \$195,924.85

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Revenues = \$98,152.85

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Revenues = \$97,771.80

Rotes

The YTD surplus of \$7,771.80

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S237,075.25.

Revenuer received two large final disbursement of \$321,771.85

The church received two large final disbursement of \$321,771.85

The Committee approved \$130.

Endowment to be moved to the Capital Repair and Replacement Fund, which will put it at the \$500,000 annual cap. We can take a distribution up to 4%, which is \$140,439.25.

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Date: 02/08/2021 Time: 4:23:35 PM

First Baptist Church Revenues & Expenses - Detail Portrait - FBC RAL MTD YTD 2020* Fund: CONTRI-GEN FUND

\$140.00

Page: 1

Time : 4:23:35 PM	Fund: CONTRI-	Fund: CONTRI-GEN FUND January 2021		
Accounts	MTD Actual (This Year)			
Revenues				
GENERAL FUND				
006005 - CONTRIBUTIONS-GEN. FUND	\$195,771.28			
006035 - INTEREST INCOME	\$3.37			
006042 - USE OF BUILDING REVENUE	\$150.00			
Total GENERAL FUND	\$195,924.65			
Total Revenues	\$195,924.65			
Expenses				
PERSONNEL				
006130 - JAPANESE MIN SAL/HOUSING	\$4,603.83			
006131 - JAPANESE MIN RETIREMENT	\$231.00			
006137 - JAPANESE MIN LIFE INSURANCE	\$112.50			
006138 - JAPANESE MIN DISABILITY INSURAN	ICE \$37.50			
006207 - PASTOR SAL/HOUSING ALLOW	\$11,931.92			
006208 - PASTOR'S RETIREMENT	\$1,193.16			
006320 - MIN W/ COMM SAL/HOUSING	\$4,870.60			
006321 - MIN W/ COMM RETIREMENT	\$487.08			
006409 - DIR FOOD SERV SALARY	\$3,001.26			
006410 - DIR FOOD SERV RETIREMENT	\$300.08			
006520 - MIN YOUTH/COL SAL/HOUSING	\$4,000.00			
006531 - STAFF SECRETARY SALARY	\$3,033.34			
006532 - STAFF SECRETARY RETIREMNT	\$303.34			
006533 - MIN MUSIC SAL/HOUSE	\$2,666.66			
006540 - MIN CHILD/PROF. EXPENSES	\$13.59			
006543 - MINISTER WITH CHILDREN SALARY	\$5,011.84			
006544 - MINISTER WITH CHILDREN RETIREM	MENT \$501.16			
006604 - HEALTH INSURANCE	\$7,417.30			
006605 - LIFE INSURANCE	\$1,136.62			
006606 - DISABILITY INSURANCE	\$281.83			
006607 - EMPLOYER FICA - FBC	\$2,909.13			
006610 - DENTAL INSURANCE	\$181.92			
006616 - CHURCH/PASTOR'S SEC.SALRY	\$3,249.26			
006617 - CHURCH/PASTOR'S SEC.RETIR	\$324.94			
006659 - CUSTODIAN-SALARY	\$2,226.76			
006660 - CUSTODIAN-RETIREMENT	\$222.66			
006691 - LEAD CUSTODIAN	\$3,447.84			
006692 - LEAD CUSTODIAN RETIRE	\$344.76			
006697 - NIGHT CUSTODIAN	\$625.34			
006711 - ADMINISTRATOR SALARY	\$2,676.42			
COCCOO EVEDA LIELD CLICTORIAL	6440.00			

06603C - EXTRA HELP-CUSTODIAL

Date: 02/08/2021 Time: 4:23:35 PM

First Baptist Church Revenues & Expenses - Detail Portrait - FBC RAL MTD YTD 2020* Fund: CONTRI-GEN FUND January 2021

	Accounts		MTD Actual (This Year)
	DNNEL		\$67,483.64
FINANCE			
	9 - BANK FEES/SERV CHG/OTHER		\$742.28
00662	0 - ACCOUNTING SYSTEM SUPPORT		\$617.75
	1 - ACCOUNTING SERVICES		\$4,166.67
Total FINAN	CENTERINGSONESACIE		\$5,526.70
PROPERTIES			
	2 - OFFICE EQUIPMENT LEASES		\$1,808.71
00665	0 - PROPERTY INSURANCE		\$10,866.30
00665	6 - UTILITIES		\$7,649.10
Total PROPI	ERTIES AND ACCUSE TO A PROPERTY OF THE PROPERT		\$20,324.11
ADULT MINIS	TRY COUNCIL		
00650	2 - DISCIPLESHIP TRAINING		\$200.00
00650	5 - ADULT SUNDAY SCHOOL		\$1,183.61
Total ADULT	MINISTRY COUNCIL		\$1,383.61
OFFICE EXPE	NDITURES OF THE PARTY OF THE PA		2200 02
00665	5 - COMMUNICATION SERVICES		\$2,157.16
00666	3 - POSTAGE		\$500.00
00666	5 - SUPPLIES THEORY TO		\$777.63
Total OFFICE	EXPENDITURES		\$3,434.79
Total Expens	es ob symhonomic ymfola		\$98,152.85
			632 EV
			\$112.50
		Net Total	\$97,771.80

First Baptist Church of Raleigh	Budget 2020	Deacon Endorsed 2021 Proposed Budget
GENERAL FUND	33.24	aut are aprinciples version
006005 - CONTRIBUTIONS-GEN. FUND	1493729	1426580
006015 - PLATE OFFERING	3700	1850
006035 - INTEREST INCOME	0	0
006042 - USE OF BUILDING REVENUE	3300	1650
006053 - INITIAL OFFERING	200	0-
006058 - FOOD SERVICES	25000	22000
Total GENERAL FUND	1525929	1452080
Total Revenues	1525929	1452080
Expenses		
DENOMINATIONAL RELATIONS	5.0	PARTE DECORATIONS
006111 - RALEIGH BAPTIST ASSN	7000	7000
006120 - CBF - NAT'L	29850	29850
006121 - CBF OF NC	31627	31627
006145 - BAPTIST MEN OF NC	3300	3300
006146 - BAPTIST WORLD ALLIANCE	800	800
006124 - MEREDITH UNDERGRAD	580	580
006127 - BAPTIST CENTER FOR ETHICS	540	540
006133 - BAPTIST JOINT COMMITTEE	1200	1200
006134 - BAPTIST NEWS GLOBAL	1200	1200
006143 - BAPTIST WOMEN IN MINISTRY NC	0	1000
006155 - BAPTIST CHILDREN'S HOME DDM PROG.	360	360
Total DENOMINATIONAL RELATIONS	76457	77457
HOSPITALITY	97/103	TOTAL OF THE TANK AND THE TANK AND THE
006102 - BAPTIST MEN	425	425
006106 - OUTREACH	1000	1000
006107 - JAPAN AMER CULT EXCHANGE	400	400
006114 - WMU SERVICES	850	850
006180 - INTERNATIONAL MINISTRY COMMITTEE	1200	1200
006181 - DOWNTOWN OUTREACH	500	500
Total HOSPITALITY WORSHIP	4375	4375
006100 - PULPIT SUPPLY	1200	1200
006201 - BAPTISM	50	50
006202 - CHILDREN'S WORSHIP	400	500
006203 - COMMUNION	390	300
006212 - WORSHIP AIDS/MATERIALS	2000	2000
006408 - WEDDING COMMITTEE	50	50
006542 - AUDIO-VISUAL SUPPLIES	150	150
Total WORSHIP COMMUNITY MINISTRY	4240	4250

006108 - TRIANGLE PASTORAL COUNSEL	900	900
006161 - CHRISTIANS WOMEN'S JOB CORP	200	200
006303 - CLOTHING MINISTRY	12000	12000
006308 - MEALS ON WHEELS	750	750
006309 - RALEIGH RESCUE MISSION	1000	1000
006311 - URBAN MINISTRY CENTER	5000	5000
006314 - EMMAUS HOUSE	1000	1000
006315 - FAMILY PROMISE OF WAKE CO	1000	1000
006316 - HABITAT FOR HUMANITY	300	300
006342 - JUBILEE JOBS	750	750
006343 - FILLING IN THE GAPS	1000	1000
006662 - PUBLICITY & ADVERTISING	4500	4500
006345 - COMMUNITY MINISTRIES	500	500
Total COMMUNITY MINISTRY	28900	28900
SOCIAL		
006401 - CHURCHWIDE FELLOWSHIP	3000	3000
006405 - CHURCHWIDE RECREATION	2500	2500
006406 - TABLE DECORATIONS	25	25
006407 - THIRTY-NINERS CLUB	300	300
006414 - KITCHEN/ EQUIP/SUPPLIES	1500	1500
006415 - FOOD SERVICES FOOD/SUPPLY	22000	22000
006417 - COFFEE/FOOD SERVICES	3200	3200
006466 - PAPER GOODS/FOOD SERVICES	3500	3500
006705 - LAUNDRY SERVICES	600	600
Total SOCIAL	36625	36625
PERSONNEL	30023	MANAGO THIOL TOTTAL
006130 - JAPANESE MIN SAL/HOUSING	55246	55173
TAI AIVESE WIIIV SALY TOOSIIVO	33240	2759
OO6131 - IAPANESE MINIRET	2762	2133
006131 - JAPANESE MIN RET.	2762	1407
006137 - JAPANESE MIN LIFE INSURANCE	1350	1407
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE	1350 450	469
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP	1350 450 192	469 192
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW	1350 450 192 143183	469 192 143183
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT	1350 450 192 143183 14318	469 192 143183 14318
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP	1350 450 192 143183 14318 2375	469 192 143183 14318 2375
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW	1350 450 192 143183 14318 2375 60142	469 192 143183 14318 2375
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT	1350 450 192 143183 14318 2375	469 192 143183 14318 2375
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL	1350 450 192 143183 14318 2375 60142 6014	469 192 143183 14318 2375
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES	1350 450 192 143183 14318 2375 60142 6014 1800	469 192 143183 14318 2375
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE	1350 450 192 143183 14318 2375 60142 6014 1800 81747	469 192 143183 14318 2375 - - 56000
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMENT	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175	469 192 143183 14318 2375 - - 56000 4000
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMINT 006535 - MIN MUSIC/PROF EXPENSES	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330	469 192 143183 14318 2375 - 56000 4000 1000
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMINT 006535 - MIN MUSIC/PROF EXPENSES 006536 - ORGANIST SALARY	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330 13150	469 192 143183 14318 2375 56000 4000 1000 20000
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMNT 006535 - MIN MUSIC/PROF EXPENSES 006536 - ORGANIST SALARY 006320 - MIN W/ COMM SAL/H	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330 13150 58447	469 192 143183 14318 2375 56000 4000 1000 20000 60785
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMNT 006535 - MIN MUSIC/PROF EXPENSES 006536 - ORGANIST SALARY 006320 - MIN W/ COMM SAL/H 006321 - MIN W/ COMM RETIRE	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330 13150 58447 5845	469 192 143183 14318 2375 - 56000 4000 1000 20000 60785 6079
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMNT 006535 - MIN MUSIC/PROF EXPENSES 006536 - ORGANIST SALARY 006320 - MIN W/ COMM SAL/H 006321 - MIN W/ COMM RETIRE	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330 13150 58447 5845 1000	469 192 143183 14318 2375 56000 4000 1000 20000 60785 6079 1000
006137 - JAPANESE MIN LIFE INSURANCE 006138 - JAPANESE MIN DISABILITY INSURANCE 006139 - JAPANESE MIN WORKER'S COMP 006207 - PASTOR'S SAL/HOUSING ALLOW 006208 - PASTOR'S RETIREMENT 006209 - PASTOR'S PROFESSIONAL EXP 006220 - ASSOC. PASTOR SAL/HOUSING ALLOW 006221 - ASSOC. PASTOR'S RETIREMENT 006222 - ASSOC. PASTOR'S PROFESSIONAL EXPENSES 006533 - MIN MUSIC SAL/HOUSE 006534 - MIN MUSIC/RETIREMNT 006535 - MIN MUSIC/PROF EXPENSES 006536 - ORGANIST SALARY 006320 - MIN W/ COMM SAL/H 006321 - MIN W/ COMM RETIRE	1350 450 192 143183 14318 2375 60142 6014 1800 81747 8175 1330 13150 58447 5845	469 192 143183 14318 2375 - 56000 4000 1000 20000 60785 6079

0.000	WEWTIG	
006532 - STAFF SECRETARY RETIREMNT	3640	3786
006520 - MIN YOUTH/COL SAL/HOUSING	0	48000
006521 - MIN YOUTH COL RETIREMENT	0	4800
006522 - MIN YOUTH/PROF. EXPENSES	0	1000
006529 - INTERIM YOUTH MINISTRY DIRECTORS	16000 -	ANTHORIS ACTOR THE
006540 - MIN CHILD/PROF. EXPENSES	1800	1800
006543 - MINISTER WITH CHILDREN SALARY	60142	62548
006544 - MINISTER WITH CHILDREN RETIREMENT	6014	6255
006409 - DIR FOOD SERV SALARY	36015	37456
006410 - DIR FOOD SERV RETIREMENT	3601	3746
006411 - DIR FOOD SERV EXPENSES	800	800
006604 - HEALTH INSURANCE	120000	98000
006605 - LIFE INSURANCE	16167	2300
006606 - DISABILITY INSURANCE	4092	4000
006607 - EMPLOYER FICA - FBC	26226	30000
006609 - MINISTERIAL STAFF DEVELOP	2500	2500
006610 - DENTAL INSURANCE	2306	2200
006611 - SUPPORT STAFF/VOLUNTEER	400	600
006613 - STAFF RECOGNITION	3200	1000
006614 - WORKER COMP INS	4723	4975
006615 - SUPPORT STAFF EXPENSES	400	400
006616 - CHURCH/PASTOR'S SEC.SALRY	38991	41362
006617 - CHURCH/PASTOR'S SEC.RETIR	3899	4137
006659 - CUSTODIAN-SALARY	26721	27790
006660 - CUSTODIAN-RETIREMENT	2672	2779
006691 - LEAD CUSTODIAN	41374	43029
006692 - LEAD CUSTODIAN RETIRE	4137	4303
006697 - NIGHT CUSTODIAN	8997	9357
006711 - ADMINISTRATOR SALARY	32117	33402
006712 - SECURITY OFFICERS	7000	3500
06603B - EXTRA HELP-KITCHEN	6510	4417
06603C - EXTRA HELP-CUSTODIAL	6330	6330
Total PERSONNEL FINANCE	980700	903168
006619 - BANK FEES/SERV CHG/OTHER	9000	5500
006620 - ACCOUNTING SYSTEM SUPPORT	7250	7250
006621 - AUDITOR	7500	7500
006623 - STEWARDSHIP PROMOTION	1000	1000
006629 - CRIMINAL RECORD CHECK	650	650
007001 - ACCOUNTING SERVICES	50000	52000
Total FINANCE	75400	73900
PROPERTIES	73 700	
006640 - PROPERTY TAXES	150	150
006650 - FACILITY INS	31277	32000
006652 - MAINTENANCE SUPPLIES	15500	15500
006653 - NEW EQUIPMENT	500	1000
	300	2000

006642 - OFFICE EQUIPMENT LEASES	12000	13000
006666 - NEW OFFICE EQUIP/SOFTWARE	3500	4000
006656 - UTILITIES	120000	120000
006630 - VEHICLE MAINTENANCE	2800	2800
006632 - BUS PICKUP SERVICE	450	375
Total PROPERTIES	186177	188825
MUSIC MINISTRY COUNCIL	1910 13810 YEARIN	
006504 - MUSIC MINISTRY MATERIALS	18800	19000
Total MUSIC MUSIC MINISTRY COUNCIL	18800	19000
ADULT MINISTRY COUNCIL	Riavishi da et beliji	
006502 - DISCIPLESHIP TRAINING	2000	2000
006503 - MEDIA CENTER/LIBRARY	1500	1500
006505 - ADULT SUNDAY SCHOOL	10000	10000
006506 - WOMAN'S MISSIONARY UNION	2635	2635
006599 - RETREATS & CONFERENCES	5000	5000
006600 - LEADERSHIP TRAINING	600	600
006799 - ADULT SPECIAL EVENTS	1700	1700
006575 - HISTORY/ARCHIVES COMM	800	800
006576 - HOMEBOUND MINISTRY	450	375
Total ADULT MINISTRY COUNCIL	24685	24610
STUDENT MINISTRY COUNCIL	24003	THE RECOGNITY
006507 - RETREATS/CONFERENCES	8000	8000
006509 - FELLOWSHIPS/SOCIALS	1250	1250
006511 - SPECIAL EVENTS	1200	1200
006513 - TRANSPORTATION	2000	2000
006514 - YOUTH MISSION TRIP	8000	8000
006516 - COLLEGE MISSION TRIP	8000	8000
006518 - PROMOTIONAL MATERIAL	500	500
006546 - YOUTH SUNDAY SCHOOL	750	750
10150		29700
Total STUDENT MINISTRY COUNCIL CHILDREN'S MINISTRY COUNCIL	29700	25700
The state of the s	2500	2000
006508 - VACATION BIBLE SCHOOL	20.00	
006517 - LEADERSHIP TRAINING	700	700
006519 - RETREATS - CHILDREN/PS	2300	2300
006525 - SPECIAL EVENTS	1470	1470
006526 - TEACHER SUPPORT	600	600
006527 - EQUIP/NON-CONSUMABLE SUPPLIES	1000	1000
006528 - CONSUMABLE TEACH.MATERIAL	1500	1500
006530 - CHILDCARE	3500	3500
006588 - CHILDREN'S MISSIONS CURRICULUM	400	400
006589 - CHILDREN'S SUNDAY SCHOOL	5000	5000
Total CHILDREN'S MINISTRY COUNCIL	18970	18470
OFFICE EXPENDITURES		
006501 - FIRST FOUND. MAGAZINE/RWW	13000	13000
006655 - COMMUNICATION SERVICES	15000	16500
006663 - POSTAGE	6000	5500

006664 - PRINTING AND STATIONERY	200	600
006665 - SUPPLIES	5300	5300
006683 - BULLETIN COVERS	1400	1400
006684 - CONTINGENCY (PASTOR)	0	500
Total OFFICE EXPENDITURES	40900	42800
Total Expenses	1525929	1452080